

**WE TAKE
CARE OF YOU***
**SO YOU CAN
TAKE CARE
OF THEM**

**Our promise*

**Remarkable people.
Extraordinary place.**

REMARKABLE PEOPLE. EXTRAORDINARY PLACE.

**Hull and East Yorkshire NHS
Hospitals are a Trust that truly
cares about you and your career.**

From the day you arrive you will join our team of remarkable people committed to your continued enjoyment and growth. We'll make sure you always feel a part of a flexible workforce that constantly seeks new ways of working to deliver the best care.

We are a Trust that works closely with our partners in a vibrant city that is a great place to work, live and unwind.

We are a Trust that typifies this remarkable place and reflects its extraordinary people.

Join us, you'll love it. **We promise.**

5 PROMISES
WE'LL MAKE
TO YOU



WE'LL PROVIDE THE BEST POSSIBLE CARE

We want patients and staff to recommend us as a place where they would be happy for their friends and family to be treated. You can help us do this by bringing your skills, experience and commitment to HEY Trust.

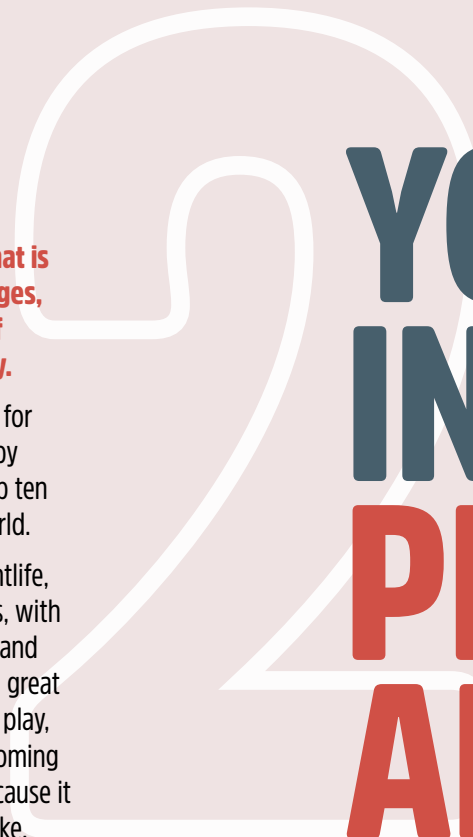
You'll be joining an organisation that is committed to improving patient care and always trying to improve.

That means carrying out healthcare research and putting the right things into practice, developing new ways of providing 'joined up' services whilst listening and learning from feedback. Especially yours.

We are based in a vibrant city-location, just minutes from a rugged coastline, that is surrounded by quaint villages, historic towns and areas of outstanding natural beauty.

Hull is the UK's City of Culture for 2017 and was recently rated by Rough Guide as one of the top ten tourist destinations in the world.

A hub for music festivals, nightlife, restaurants, theatres and bars, with world class visitor attractions and famous sports teams, this is a great and affordable place to work, play, live and unwind. So are you coming back to ours? We hope so because it will be the best move you make.



**YOU'LL BE
IN A GREAT
PLACE TO LIVE
AND WORK**



WE'LL HELP YOU GET THE BALANCE RIGHT

We want you to enjoy all your time with us. Work, rest and play.

That's why we offer you flexible working opportunities like carer's, parental, paternity and adoption leave as well as job-sharing and career breaks.

In fact, we are the only Trust in the NHS to offer staff the chance to take two additional days of annual leave.

We also have an in-house staff bank, which means you can have the flexibility of working occasional shifts within our services.



WE'LL OFFER YOU A GREAT BENEFITS PACKAGE

And plenty of them. Our lease car scheme gives you the chance to get a new car without having to make a full purchase up front.

You can also apply for a loan to purchase a new bicycle and cycling equipment, which is then repaid from your salary before tax and other deductions.

These are just a couple of examples of the benefits you can gain by joining us. (We've got a full page of them at the back!)

WE'LL HELP YOU GO FAR

We want you to make a difference to the lives of our patients and their families.

That's why we'll ensure that your career will develop through regular education and training with a wide variety of courses and programmes.

You will be given the chance to make suggestions and deliver improvements to your service, always be treated with respect and looked after in a supportive and safe environment.

HEY,
TELL ME
MORE

Well, you'll...

Work in a challenging but rewarding environment where people's lives are in your hands.

Join a remarkable team of people who believe in the values of Care, Honesty and Accountability.

Work in teaching hospitals where patients recommend the care we provide.

Become a leader in innovation, research, training and development.

Feel proud of you and your colleagues achievements and enjoy excellent terms and conditions.

WE'LL REALLY LOOK AFTER YOU...



Opportunities to earn up to two additional days of annual leave



Opportunities to join in lottery funded events



Annual parking permits across both hospital sites from £7 per month



Long service recognition



Membership of our Staff Lottery for £3,000 every month



Discounted gym membership



Discounts on goods and services with local and national retailers



Free bus travel between hospital sites



An annual Staff Fun Day for employees and their families



Opportunities to join our car lease scheme or purchase a discounted bicycle through our Cycle to Work scheme



Free use of the local Park and Ride Service



Golden Hearts award to celebrate staff achievements and patient care

**WE'VE GOT
QUITE A
REPUTATION..**

**THE HULL
YORK
MEDICAL
SCHOOL
IS RATED
IN THE
TOP TEN...**

...for student satisfaction in the UK. The Medical School is a partnership between the Universities of Hull and York and the NHS, providing high quality, cutting-edge medical training.

This makes our hospital an important teaching hospital for the development of new generations of doctors with a strong reputation in biomedical research, primary care, palliative medicine, cardiovascular and respiratory medicine, vascular surgery, cancer surgery and oncology.

WE'RE CUTTING EDGE

- Exemplary research and development into the causes of heart disease and cancer.
- The most advanced and best equipped Emergency Department in the UK.
- Ground-breaking robotic-assisted surgery.
- The first UK Trust to perform Mitral valve surgery.
- World class cancer facilities at the Queen's Centre.

AND WE KNOW PEOPLE



**Remarkable people.
Extraordinary place.**

See more at www.joinHEY.co.uk