

Staff Networks

In line with our Trust values, we wish to develop and promote a culture of dignity, respect and inclusion for all. We have several different staff networks established that meet regularly to support, promote and advance equality in the workplace.

Ability First Staff Network



The Ability First network is dedicated to promoting equality for people with a disability working within the Trust.

That can be a physical disability or hidden disabilities such as mental health. The network aims to actively influence Trust strategies that will or may impact on disabled employees.

Black and Minority Ethnic Staff Network



The BAME network exists to create a supportive working environment and policy framework for black and minority ethnic (BAME) colleagues while also encouraging all staff within the trust to understand the needs of BAME individuals within the community.

Its aims include working with the Trust to promote equality of opportunity and highlight the needs and inequalities that influence service delivery.

Dyslexia and Dyspraxia Staff Network



Mersey Care is playing its part in fostering an environment where people with neurodiversity are empowered to play to their considerable strengths. This group aims to explore the benefits of neurodiversity to make ourselves more accessible and better informed.

Any staff member who has dyslexia or dyspraxia or has colleagues or family who need advice or support in these areas is welcome.

LGBT+ Staff Network



The Trust aims to work in partnership with the LGBT+ network to create a safe, inclusive and diverse working environment that encourages respect and equality for all.

Membership is open to all Trust employees including students and volunteers who identify as lesbian, gay, bisexual, trans or those with a positive interest in driving forward diversity and inclusion in the Trust.

Women's Staff Network



The network aims to provide a voice for those issues important to female staff and through collective action, highlight the significance and value of having a gender equal working environment that recognises and promotes women's issues.

The network is for everyone, and we are interested in getting views from women of all ages, cultures and experiences about what you think is important.