

About the Trust

SCAN ME



About Nottinghamshire Healthcare

Nottinghamshire Healthcare employs over 10,000 colleagues who help #MakeADifference every day. We provide intellectual disability, mental health, community health, forensic and offender healthcare services across Nottinghamshire, Leicestershire, Lincolnshire and South Yorkshire. Services are delivered from over 257 locations within the community from acute settings and across low, medium and high secure environments including prisons.

As one of the largest mental health and community Trusts in the East Midlands and one of the biggest employers in Nottinghamshire, we provide care to more than two million people a year. We are also home to national and regional services such as the National High Secure Deaf Service and the Nottingham Centre for Transgender Health. Our annual budget is £628m.

Colleague networks

We offer a number of employee-led staff networks, including Equality, Diversity and Inclusion (EDI) groups, our Green Champions Network, Freedom to Speak Up Network, Health and Wellbeing Champions Network and Menopause Champions. We also have over 80 EDI Ambassadors in place. We are passionate about supporting diversity and inclusion in the Trust. We provide care to a diverse range of communities and believe that a diverse and inclusive workforce can help us to deliver the best possible care to those we serve, thereby amplifying our ambition to be a great and diverse place to work.

Colleague benefits

Nottinghamshire Healthcare aims to be diverse, inclusive and a great place to work for all. Key to this is how we support colleagues throughout their employment in terms of professional support, financial benefits, development opportunities, wellbeing support and staff discounts to name but a few.

Information about each of these elements and more [can be found on our website](#).

Our strategy, vision and values

Our Strategy 2022-2027 sets out our vision that "We will make a difference to the communities we serve by delivering the highest quality physical and mental health care to our patients, and by tackling inequalities in outcomes, experience and access."

Our strategy is underpinned with four strategic objectives, which if we focus on in combination, will help us to achieve our vision - Our People, Our Performance, Our Care and Working Together.

We are committed to living our values whilst working together to achieve our vision and strategic objectives. As part of our programme to develop our people and culture, we developed a set of values: Trust, Honesty, Compassion, Respect, and Teamwork. In combination, these values help us to describe what we are committed to doing to achieve our vision and the expected outcomes for our people, our patients, and our communities.

Research and learning

Nottinghamshire Healthcare has a number of excellent training and development opportunities from mentorship and learning partnerships to fully funded apprenticeships, from level 1 through to Master's degree level. We also have strong research and learning links with the Institute of Mental Health, the University of Nottingham, Nottingham Trent University and the University of Derby. Collaboration with our Integrated Care System (ICS) partners and the voluntary, community and education sectors are vital to our work.



October 2023

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About the Trust

Mental Health Care Group

The majority of our mental health services are provided to the population of the City of Nottingham, Nottinghamshire County and Bassetlaw.

The portfolio of community, outpatient, day and inpatient services are grouped as follows and provide lifespan services:

- Adult mental health (AMH)
- Mental health services for older people (MHSOP)
- Specialist services (this includes: intellectual and developmental disabilities (IDD); child and adolescent mental health services (CAMHS) and centre for trauma, resilience & growth)

Services are delivered from a number of care units including Queen's Medical Centre; Highbury Hospital (Nottingham); Millbrook Care Unit (Sutton-in-Ashfield) and Bassetlaw Hospital (Worksop). These services are supported by a network of community teams located within local communities.

Community Health Care Group

The care group provides community physical health services for people registered at GP practices in Nottinghamshire. Some services are also provided to the residents of neighbouring ICB areas, such as Derbyshire and Leicestershire, and to other organisations, for example Nottinghamshire County Council, Nottingham University Hospitals (NUH) and Sherwood Forest Hospitals (SFH).

The care group provides the full range of community services:

- Adult services inclusive of nursing and therapeutic provision
- Children and young people's services inclusive of health families and paediatric provisions
- End of life services inclusive of hospice provision
- Bedded rehabilitation previously known as community hospitals

The majority of services are provided in patients' own homes. The portfolio core services are managed on a locality basis and a range of specialist services managed on a county wide basis.

Forensic Care Group

Our forensic care group is one of the largest NHS providers of forensic services in the UK and is in a unique position of providing services across the full care pathway for several patient groups requiring forensic care within secure environments.

The portfolio of high, medium and low secure services are grouped as follows and include:

- Low secure services
- Community forensic mental health services
- Integrated offender health within prisons
- Medium secure services for men with mental illness and men with personality disorder
- Medium secure services for women requiring enhanced care
- The National High Secure Service for Women, The National Enhanced Care Unit for Women, The National High Secure Service for Men with a Learning Disability, The National High Secure Service for Men who are Deaf, High Secure Male Mental Health and Personality Disorder.

Nottinghamshire Healthcare has taken the lead role in the development, and subsequent application, to deliver a New Care Model (NCM) approach for the East Midlands for adult secure services through the IMPACT programme working with eight other providers: Derbyshire Healthcare NHS Foundation Trust, Leicestershire Partnership NHS Trust, Lincolnshire Partnership NHS Foundation Trust, Northamptonshire Healthcare NHS Foundation Trust, Cygnet Healthcare, Elysium Healthcare, Priory Healthcare and St Andrew's Healthcare.

Corporate Services

The clinical care groups and services are supported by a wide range of corporate services. These ensure the efficient and effective operation of our core businesses and support the delivery of our performance and regulatory functions.

Corporate services offer a wide range of generic and specialist support and advice, and include services such as finance and procurement, medical and clinical leadership and professional leadership to nursing and allied health professionals and a continued focus on quality, clinical governance, workforce development and patient involvement. The Chief Executive provides overall leadership to the organisation and leads the teams focusing on corporate governance, communications and business development.