



www.gloshospitals.nhs.uk/extraordinary

Discounts and Benefits

Whatever your role, as a valued member of our team, you will enjoy a range of excellent discounts and benefits. Once you start working for us, you'll receive access to the full details of everything on offer, but here's a taster:

Financial and Family Friendly Benefits

- **Excellent Pension Scheme** including life assurance worth twice your annual salary.
- Two **on-site nurseries** that have both been rated by Ofsted as 'good'.
- Generous **maternity, paternity and adoption pay**.
- Generous **annual leave entitlement**, with the opportunity to buy and sell leave.
- **Flexible working** arrangements, including term-time contracts.
- **Salary sacrifice schemes** for childcare vouchers, bikes, cars and home electronics.
- **Staff Lottery** and **Give As You Earn** charity scheme.

Travel, Eating and Accommodation Discounts

- **Free bus service** between our two hospitals and the Park & Ride site.
- Restaurants on both sites with a range of **healthy-eating options**.
- Single and family **on-site accommodation** for staff members.
- **Discounted bus fares** across the county.
- On-site parking in our **multi-storey car park** at Gloucester.
- Numerous **local and national discounts** in shops, bars and restaurants.

Social Groups

- **Drama Group** – The Trust Troubadours.
- **Caring Chorus Choir** with numerous events throughout the year.
- Staff **football team** based in Gloucester.
- **The Tremendous Trust Bake Off** – Our own version of The Great British Bake Off!
- **ArtWorks** exhibition showcasing and celebrating our artistic talents.
- An active **Diversity Network** to support and represent our diverse workforce.

Other Benefits

- Extensive **learning and development** opportunities.
- Award ceremony for **Staff Excellence Awards** and **Long Service Awards**.
- Access to **Occupational Health**, including Staff Support and Physiotherapy.
- **Free flu vaccinations** for all staff.