

Staff benefits

Financial benefits

- Competitive salary plus inner or outer London weighting up to £6,469
- Starting annual leave of 27 days plus bank holidays
- Receive up to 50% of your salary early via Hastee Pay
- Pension contribution of up to 20.6% of your annual salary into your pension.



Travel benefits

- Car Lease scheme via Knowles at discounted rate
- Season ticket Loan up to £7,000 with zero interest rates
- Park your car at our Trust all day every day for £20 per month
- Get a bicycle and accessories with value up to £5000 with up to 39% discount



Family friendly benefits

- Maternity Leave
- Paternity Leave
- Bereavement/Compassionate Leave
- Adoption Leave
- Parental Leave
- Career Leave



Everyday discounts

- Health Service Discount - travel, holiday, restaurant, mobile phones, and hotel discounts in addition to great deals at Argos, Apple and more.
- Up to 50% discounts at PizzaHut, Myprotein, Superdry, New Look, Asos via Bluelight Card



Health and wellbeing

- Employee Assistance Programme
- Dedicated Occupational Health service
- Fast-track Physiotherapy services
- Guardian service
- Spiritual and Pastoral Care
- Free flu vaccination each year
- Counselling and support services



Equality, Diversity & Inclusion

Our Trusts offers one of the most diverse Network groups in the NHS which are sponsored by our Executive Team:

- LGBTQIA+ Staff Network
- Evolve - Black Minority Ethnic Staff Network
- Disability Staff Network
- Mental Health Staff Network
- Women Staff Network
- Deaf Staff Forum
- Christian Staff Network



Flexible Working

We offer different flexible working options such as:

- Compressed working week
- Flexi-time
- Job share
- Term time working
- Part time work
- Staggered hours
- Roster flexibility
- Voluntary reduced hours



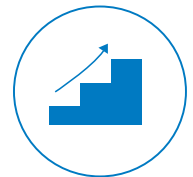
Agile working

- The Trust offer an agile working environment that empowers staff to build flexibility into their day-to-day, supporting work-life balance.
- This includes the option of some home working; arrangements vary for each team and are subject to agreement with service managers.



Career Development

- Clinical development:
- Medical Education courses
- Nursing Education courses
- Open Rio
- E-learning modules
- Leadership development:
- Leadership programme
- Leadership resources
- Leading Together programme
- Mentoring programme
- Welcoming our Leaders programme
- Trust Induction
- Compass Training and much more internal and external courses to suit your needs



Recognition

We recognise our employees' great work through Employee of the month awards, Thank you notes and our yearly Quality Awards.

