

What it's like to work for the HRA



77% of staff said they would recommend the HRA as a good place to work



88% of staff said they are proud to work for the HRA



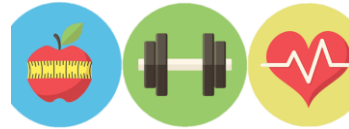
82% of staff agree in their experience, the HRA is an inclusive place to work



79% of staff feel the organisation promotes a culture of mutual respect



75% of staff feel everyone is given the opportunity to succeed at the HRA regardless of their background, beliefs and identity



78% of staff agree the HRA does enough to support their health, safety and wellbeing (a feeling of physical, emotional and psychological wellness) at work



70% of staff agree they have equal and fair access to appropriate learning and development

WELCOME

72% of staff agree they received an effective local/team induction with 69% of staff agreeing they received an effective organisational induction



71% of staff are clear about the objectives they have to achieve in their job



90% of staff agree their line manager encourages them to make their own decisions and find their own solutions



76% of staff are able to have a say over the way they do their job



80% of staff agree their line manager facilitates positive team work



88% of all staff agree that VC is effective in keeping you informed on what's going on at HRA



83% of staff agree they have the equipment/tools required to do their jobs effectively