



STAFF BENEFITS



FLEXIBLE WORKING

Flexible patterns of working policy to help staff balance their home and work commitments

ANNUAL LEAVE

Excellent annual leave entitlement: 27 days, rising to 29 after five years NHS service and rising to 33 after 10 yrs service

ANNUAL LEAVE PURCHASE

Annual leave purchase scheme allowing you to buy up to two weeks of additional leave a year, subject to line manager approval

NHS PENSION SCHEME

Outstanding package of pension benefits, fully protected against inflation and guaranteed by the government



HEALTH & WELLBEING

Free access to My Mind Pal, Unmind, Headspace and the Doing Our Bit Fitness Platform.

STAFF PHYSIOTHERAPY SERVICE

Access for all staff via self-referral

PSYCHOLOGY SUPPORT

24 hour confidential telephone support line. Counselling support.

OCCUPATIONAL HEALTH SERVICE

Staffed by doctors and nurses trained in occupational health

SHEFFIELD VISION CENTRE

Staff can save up to 20% on opticians services



STAFF DISCOUNTS

A range of discounts available through our employee benefits provider. Plus nationally negotiated discounts for all NHS staff.

ON SITE FACILITIES

Including day nurseries, subsidised restaurants and dry cleaning for all staff

SALARY SACRIFICE (I-CHOOSE)

Schemes for bicycle, on site nurseries, home electronics & white goods, lease cars & gym membership

FINANCIAL WELLBEING

Support and information for staff available from Salary Finance and the Sheffield Credit Union.



LEARNING & DEVELOPMENT

We are committed to developing staff to achieve their full potential

E-LEARNING

Access to a wide range of courses through our Personal Achievement Learning Management System (PALMS)

JOB VACANCIES

Access to job vacancies only open to internal applicants

OPEN LEARNING CENTRES

At both the Northern General Hospital and Royal Hallamshire Hospital with free access for staff



THANK YOU AWARDS

Annual thank you aware to recognise and celebrate the dedication and achievement of staff across a number of categories.

LONG SERVICE AWARDS

To recognise the loyalty and commitment of our employees, with awards to mark 20, 30, 40 and 50 years of continuous service with the Trust

RETIREMENT GIFT

For those leaving the Trust on the grounds of retirement in recognition of service.

**employee
benefits
AWARDS20**

WINNER!

Best voluntary benefits
Sheffield Teaching Hospitals NHS
Foundation Trust

Shortlisted for **best benefits**
communications **employee
benefits**
AWARDS21
Winners to be announced in November