

# COVID 19 Vaccination Recruitment Information

As we continue to care for our patients, including those who may have COVID-19, the health and wellbeing of our staff remains a key priority.

Following the recent Government announcement that it will be compulsory for NHS staff to have been vaccinated against COVID-19 (medical exemptions may apply), we are therefore asking that all new colleagues joining ESNEFT in an in scope role are vaccinated, or welcome the opportunity to be vaccinated.

Although the legislation surrounding compulsory vaccination for NHS staff is currently subject to consultation and parliamentary approval and whilst we await the outcome of the consultation we strongly advise that you have received at least two COVID vaccinations prior to commencing with the Trust.

Potential new members of staff will be asked to provide proof of Covid-19 vaccination as part of the pre employment process. We understand that this information is sensitive personal data and we are committed to complying with data protection guidance.

Before you apply for a vacancy with ESNEFT, please ensure that you have either been vaccinated or that you are comfortable being vaccinated against Covid-19 and understand that we are treating COVID-19 positive patients within our Trust. We recognise that some individuals may have a reason for exemption. Each individual exemption case will be considered, and we are very happy to discuss your personal circumstances