

# Person Specification

Job Title: Senior Fellow Upper Limb Surgery  
Department: MSK



North Bristol  
NHS Trust

Criteria	Where Found (Application Form, Interview References)	Essential	Desirable
<b>Education/Training/Qualifications</b>			
FRCS (ORTH) or equivalent	AF	X	
Maintain Full registration with the GMC.	AF	X	
Higher academic qualification (e.g. MD or MS).	AF		X
<b>Work Experience</b>			
Recent experience and familiarity of UK hospital systems and practices (or equivalent).	AF	X	
Minimum of six years postgraduate experience including four years as an orthopaedic trainee in an approved training post, or equivalent. Part of this period may be in a post of equivalent responsibility and training potential.	AF	X	
Training in diagnosis and treatment of upper limb conditions.	AF	X	
Some training in upper limb surgery.	AF		X
<b>Knowledge/Skills/Abilities</b>			
Evidence of recent CME/ reasonable training progression at this stage of career.	AF	X	
Experience in audit project and written up	AF/I	X	
Upper limb audits	AF		X



Proven teaching ability.	AF/I	X	
Proven research activity.	AF	X	
Proven track record in research.	AF		X
Evidence of relevant publications in peer reviewed journals.	AF/I		X
Demonstration of involvement in clinical directorate management.	AF		X
Knowledge of contemporary NHS management issues.	I	X	
Knowledge of political context within which we operate.	I	X	
Completion of a general management course or programme.	I		X
Interest in medical management.	I		X
Willingness to undertake teaching of medical under-graduates & postgraduates.	I	X	
Willingness to undertake further research.	I		X
Ability to teach effectively.	I		X
<b>Personal Qualities/Special Circumstances</b>			
Good written communication skills.	AF	X	
Good verbal communication skills.	I	X	
Evidence of the ability to communicate with patients, colleagues and staff at all levels.	AF/I	X	
Ability to lead a team and form effective working relationships within a team.	I	X	



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Recognising  
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Striving for  
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Ability to inspire, motivate and develop junior medical staff.	I	X	
Ability to work independently as well as part of the NMSK Division	I	X	
To balance individual requirements against those of the Directorate and Trust as a whole.	I	X	
Must be mobile.	I	X	
Be in good health.	I	X	
Ability to fulfil all the duties of the post, including on-call commitments.	I	X	



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