

# Specialty Doctor In General Surgery



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## 1. The Post

### 1.1 Post Title

Specialty Doctor in General Surgery

### 1.2 Post Description

Calderdale and Huddersfield NHS Foundation Trust are proud providers of acute hospital services, where we value our staff and recognise that they are our greatest asset. The Trust was CQC rated at 'Good' in June 18; their report confirmed that "Staff were caring and provided compassionate care. Patients were treated with dignity and respect and their privacy was respected. Patients spoke positively about the care they received".

We are advertising a number of posts as Trust Doctors at the registrar level level at Calderdale & Huddersfield NHS Foundation Trust. The posts are intended to provide additional experience in various general surgical specialties to enable progression into a formal NTN for higher general surgical training or towards successful progression and completion of a CSER application.

Although not a recognised training post, there are considerable training and educational opportunities for the successful candidates. There is a comprehensive induction course and regular weekly teaching with the intention that the service commitment, supervision level and educational opportunities will be equivalent to that of our existing trainees and is equivalent to a training post in every way. Several previous surgeons in our posts have successfully applied for ST3 numbers or completed their CESR application and have become consultant surgeons.

Each post carries an educational commitment from the Department of Surgery. Every successful candidate will be given an Assigned Educational Supervisor and a Clinical Supervisor and be expected to complete regular workplace-based assessments to ensure that portfolios are kept up to date and subsequent applications into formal national training schemes have a higher chance of success. Each post-holder will gain teaching for higher surgical training and will be granted automatic placement into the Department's Higher Surgical Training preparation courses to enable intensive preparation for future applications.

Each post will be available with a rotational component and will aim to provide two 6-month placements in surgical specialties that are preferred by successful candidates. Rotations are available in general surgery (colorectal, upper GI and bariatric). Placements will be allocated in order of preference and availability at time of appointment. As such, these posts are suitable for any junior surgeon who wishes to develop experience in core training specialties or who wishes to gain further experience in a dedicated specialty.

In addition, there are a number of research and academic opportunities available for successful candidates. There are several ongoing audit projects and original studies which can be joined and one of the successful candidates will be appointed to the role of NELA Fellow and have dedicated time available for conducting studies on the Trust's NELA data, being part of the department's Emergency Laparotomy Collaborative team and ensuring accuracy and completion of datasets.

Our departments are renowned for their training and support. There will be a specifically-designed training and teaching package for all successful applicants and there will be a designated Consultant supervisor for the duration of the rotation. The rotations are initially offered on a fixed term contract for 12 months after which a contract extension can be discussed and may be mutually agreed. These posts will participate in the on call rota for general and vascular surgery and will also have several opportunities for dedicated training in elective and emergency theatre alongside specialist and general outpatient clinics.

This is a Full-Time post providing 10 Programmed Activities (PAs), but applicants wishing to work part-time are also encouraged to apply and job plans will be adjusted accordingly, and by negotiation with appointees.

The post holder must be fully registered with GMC and hold a current license to practice.

All medical staff employed by the Trust are expected to comply with regional and appropriate Trust health and safety policies.

This role could be an excellent opportunity for clinicians who wish to progress their career via CESR to consultant level within the UK.

The Foundation Trust aims to design and implement services, policies and measures that meet the diverse needs of our service, population and workforce, ensuring that none are placed at a disadvantage over others.

### **1.3 Base**

The post is based at Calderdale and Huddersfield NHS Foundation Trust, but to enable cross cover of colleagues some cross site working will be necessary. Office accommodation will be provided in the post holders' base unit.

## **2. The Specialty and Staffing**

### **2.1 The Division**

Each Division has a Divisional Director who is supported by Director of Operations, along with finance, personnel and information technology support.

Each Directorate has a Clinical Director who is supported by an operational team with finance, personnel and Informatics support.

The Surgery and Anesthetics Directorate includes:

Anesthetics – Critical Care  
Anesthetics - Operating Services  
General Surgery  
Urology  
Head and Neck – ENT, Ophthalmology and Maxillofacial  
Trauma and Orthopaedics

### **2.2 The Specialty**

We have a proactive general surgical department consisting of upper and lower GI surgical firms. There is opportunity to gain experience in the management of acute and elective patients in addition to operative experience in both open and laparoscopic cases.

### **2.3 Secretarial/Administrative Support**

We currently have secretarial support at both hospital sites. All Consultants have access to office accommodation which includes access to the intranet and the internet.

### **2.4 Membership Council**

We have a well-established and proactive Membership Council and membership. Both are a vital link with the local community. The Membership Council has several statutory responsibilities including the appointment and termination of Non-Executive Director roles via the Nominations Sub Committee; setting the remuneration for Non-Executive Directors via the Remuneration Sub Committee; the appointment of the External Auditors and approval of the trust's Annual Plan.



The Board of Directors and the Membership Council work closely together to shape future plans for improved patient care and experience, and to deliver governance processes of the highest order.

### 3. Duties of the Post

#### 3.1 Duties of the Post

Emergency Surgery Rota: 1 in 12 on-call rota with dedicated experience within the Surgical Admissions Unit, the Surgical Ambulatory Unit and the CEPOD emergency theatre

Elective Surgery Unit: Elective surgical experience in the 'Super-Green' area of Huddersfield Royal Infirmary which has been established to provide a Covid-19 free surgical environment for elective surgical procedures

Extensive non-operative clinical experience: The successful candidate will gain exposure to telephone and video clinic experience, audit and research projects, opportunities to take part in clinical trials and collaborative studies and in several quality improvement projects

#### 3.2 Provisional Weekly Job Plan

The job plan will include ward rounds, clinics, theatre and on call sessions. It will be delivered through Allocate. Due to current covid conditions there is regular flexibility in the working week therefore fixed sessions to days is not possible currently.

	AM	PM
Monday		
Tuesday		
Wednesday		
Thursday		
Friday		
DD	9	
Supporting Professional Activities (SPA)	1	
Total Programmed Activities	10	

Key: CRH=Calderdale Royal Infirmary, HRI=Huddersfield Royal Infirmary.

#### Important Note

The Trust encourages the development of innovative service models that support our ambition to provide improved access and choice for patients. It is envisaged that in time all medical staff will have an allocation of normal time duties at weekends or outside normal core hours. The post holder will be expected to engage in developing such changes and will be supported to do so.

#### 3.3 Emergency Duties

The post-holder will participate in a 1 in 12 rota providing senior support to the departments at Huddersfield Royal Infirmary and Calderdale Royal Hospital. This support includes attendance at Trauma Calls and attending the department when requested by senior on-site medical or nursing staff.

#### 3.4 Cover for Absent Colleagues

The post-holder would be expected to provide cover for absent colleagues on planned periods of leave and for short-term unexpected absences to help maintain the continuity of the Service. To this end, they would be expected to liaise with their colleagues in planning leave.

#### 3.5 Teaching

It is expected that the post-holder will have an interest in and active role in teaching. The Departments are involved in teaching medical staff of all grades as well as medical students. The post-holder will be expected to participate in delivery of the weekly junior and middle grade teaching programmes. From time to time, there may be the requirement to provide clinical training to medical

students and paramedics undertaking attachments to the Department. In the main, these activities will be delivered concurrently with normal clinical activities, rather than in addition to these.

#### 4. Terms and Conditions of Service

The appointment will be subject to the Terms and Conditions of Service – Specialty Doctor (England April 2021) for Specialty Doctor Contract agreed with the Trust.

The persons appointed to the post will be expected to live within ten miles of the hospital or within 30 minutes recall time, by road, from the hospital.

The job description and the weekly timetable will form an initial job plan as outlined by the terms and conditions of service (England 2008) for the Specialty Doctor contract. This will be subject to an annual review by the specialty Clinical Director or his/her nominee. The post is offered on a full-time basis but candidates who wish to work on a part-time basis may also apply.

The salary scale is currently £45,124 per annum rising to £77,519 per annum (effective April 2021). Your basic salary will increase with the provisions of Schedule 15 of the Terms and Conditions.

Annual leave entitlement is as per national Terms and Conditions of Service for Consultants. Arrangement to take annual leave must be made with clinical colleagues. The Divisional Director/Clinical Lead and the local rota co-ordinator should be notified accordingly.

The successful applicants will be required to undergo an enhanced Disclosure with the Disclosure and Barring Service (DBS).

#### 5. Visiting and Further Information

Candidates wishing to find out more about the post are invited and indeed encouraged to contact or speak to:

Arin Saha	Clinical Lead	01484 355733
Laura Cooper	General Manager	07771 667710
Mr Jonathan Cowley	Clinical Director	07392 282976
Mr William Ainslie	Divisional Director	01484 356925
Dr David Birkenhead	Medical Director	01484 342000
Mr Owen Williams	Chief Executive	01484 342250



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or see the intranet\*

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