

## PERSON SPECIFICATION

### Post: Falls Prevention Practitioner

	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• First Level Degree or significant equivalent experience</li> <li>• Relevant clinical qualification in either; nursing, midwifery, AHP – Previous experience required</li> <li>• Relevant teaching qualification. (mentorship)</li> <li>• Evidence of CPD</li> </ul>	<ul style="list-style-type: none"> <li>• Project Management qualification</li> </ul>
<b>Knowledge, Behaviours and Experience</b>	<ul style="list-style-type: none"> <li>• Sound knowledge of guidelines, policy, best practice in relation to falls prevention &amp; management</li> <li>• Good knowledge of current NHS bodies, partner agencies including third sector.</li> <li>• Good understanding of Trust vision, values, strategic objectives and key work programs.</li> <li>• Experience in undertaking audits with the ability to influence changes from the outcome</li> <li>• Previous experience teaching of staff in formal settings.</li> <li>• Understand the principles of teaching and learning within a range of settings.</li> <li>• Experience in developing falls prevention strategies.</li> <li>• Working in a leading/coordinating function as part of a multi-disciplinary team.</li> <li>• Clinical pathway knowledge within medical specialties.</li> <li>• Ability to demonstrate clinical knowledge and understanding of clinical issues.</li> <li>• Demonstrate recent experience of supporting and delivering change.</li> </ul>	<ul style="list-style-type: none"> <li>• Project management experience.</li> </ul>
<b>Skills</b>	<ul style="list-style-type: none"> <li>• Acting as professional role model.</li> <li>• Able to communicate effectively with staff from a variety of disciplines to ensure that their care, treatment and support are not compromised.</li> <li>• Have excellent communication skills.</li> <li>• Have an understanding of physical &amp;</li> </ul>	

	<p>emotional needs; can identify individual needs, preferences, recognise and promote independence.</p> <ul style="list-style-type: none"> <li>• IT literate in Microsoft word, Excel &amp; PowerPoint.</li> <li>• Excellent presentation skills.</li> <li>• Effective written and verbal communication skills.</li> <li>• Ability to work independently.</li> <li>• Able to work as part of a multi-disciplinary team, promoting leadership skills and Organisational skills.</li> </ul>	
<p><b>Other</b></p>	<ul style="list-style-type: none"> <li>• Ability to travel across the health community as required</li> </ul>	