

Person Specification

Division: Medical Division

Directorate: Specialised Directorate

Post Title Band 5 Endoscopy Nurse

	ESSENTIAL	HOW WILL YOU MEASURE THIS?	DESIRABLE	HOW WILL YOU MEASURE THIS?
Professional Qualifications & Education	NMC Registered Nurse 1 st Level	Application and interview		
Experience	Computer literate Up to date knowledge of professional practice issues	Application Application and interview	Experience in an appropriate setting Has experience of working in the acute setting either Post registration/as a student Post Qualification in relevant specialty	Application and interview
Personal Qualities and attributes	Maintain professional image/attitude at all times Articulate Reliable Positive approach to change Able to prioritise, organise and coordinate the work of self and others	Interview		

	<p>Non-judgemental attitude</p> <p>Flexible/adaptable</p> <p>Ability to accept criticism constructively/aware of limitations</p> <p>Able to work as a Team player and autonomously</p> <p>Excellent communication skills</p>			
Skills	<p>Evidence of self-development</p> <p>Able to demonstrate excellent interpersonal skills including good written and verbal communications;</p> <p>Able to work with in a multi professional team;</p> <p>Ability to problem solve and to use own initiative:</p> <p>Able to effectively teach unqualified staff and learners;</p> <p>Able to assess a situation, set priorities and problem solve quickly and effectively;</p> <p>Competent computer skills to create reports, use email, read excel spreadsheets</p>	Interview	<p>Knowledge of Gastroenterological conditions</p> <p>Able to demonstrate a clear understanding of the principles of managing and pre assess a group of patients</p>	Interview

		Application and interview		
Commitment	<p>Some flexibility in working patterns</p> <p>Willing to undertake additional training</p> <p>Ability to work across both Hospital sites, work full shift patterns including weekends and bank holidays as relevant to areas</p> <p>Demonstrable ability to meet the Trust Values:</p> <p>Together: Compassion: Safe: Improving</p>	Application and interview		