

People Centred

Positive

Compassion

Excellence

JOB DESCRIPTION

JOB TITLE: Consultant Nurse Endoscopist

BAND: 8b

RESPONSIBLE TO: Assistant Divisional Director of Nursing

ACCOUNTABLE TO: Divisional Director of Nursing

RESPONSIBLE FOR: The post holder must comply with all relevant policies, procedures and training on infection prevention and control.

LOCATION: Endoscopy Unit

Job Summary:

1. To undertake specialist diagnostic and therapeutic endoscopy. Where required obtain competencies in additional endoscopic procedures to help with delivery of the service.
2. Accept and triage direct referrals from Primary and Secondary care for endoscopic procedures.
3. Be responsible for the workforce strategy, education and training of the endoscopy workforce.
4. To work closely with senior management of all the endoscopy users to develop clinical services within the speciality and improve the quality of care being delivered to patients.
5. Work with Clinical Research Department to initiate and be involved in national research programmes to ensure evidence based practice is embedded in all aspects of care and treatment.
6. Ensure all endoscopy related audits are delivered on time.
7. Support Outpatient service through relevant specialist clinics (IDA/Barretts/Surveillance).
8. Help the unit maintain JAG accreditation through above.

Main Objectives:

1. Undertake independent upper and lower GI endoscopic procedures
2. Maintain satisfactory endoscopic KPIs
3. Participate in the Larger Polyp MDT, contribute to the assessment and management of larger polyps following policies and guidelines, seeking additional guidance as necessary
4. Assess patients, including taking a clinical history, performing a clinical examination and evaluating the clinical information to produce a diagnosis and treatment plan
5. Establish and maintain effective communication between patients, carers, the multi-disciplinary team and other allied health professionals.
6. Act within the NMC Code of Conduct
7. Demonstrate honesty and transparency at all times. Escalate any concerns should they arise
8. Identify areas of development and seek appropriate learning and support to achieve this
9. Conform to the Trust values and those of the Gastroenterology Unit
10. Engage in processes to enable the unit to maintain JAG accreditation

Professional:

1. Act as a professional role model within the team and service
2. Participate in regional and national conferences, network with other consultant nurse endoscopists to maintain a national profile
3. Maintain clinical competence, identifying learning and development needs through regular appraisal and job evaluation
4. Engage with the leadership team in developing services
5. Engage with the training team in facilitating endoscopy training for both nurses and endoscopists

Leadership and Management:

1. Directly supervise and manage Non Medical Endoscopists in accordance with relevant policies and procedures, ensuring safe practice is adhered to including responsibility for supporting appraisals, development of staff, recruitment and where necessary processes such as grievance and disciplinary matters so as to achieve high levels of performance.

Practice and service development:

1. Participate in the review of complaints, incidents and investigations with a view to improve patient care.

Research and Development

1. Maintain awareness of current published research and work with colleagues to facilitate research development
2. Participate in endoscopy research projects

CONFIDENTIALITY:

In the course of your duties you may have access to confidential information about patients, staff or health service business. On no account must such information be divulged to anyone who is not authorised to receive it. Confidentiality of information must be preserved at all times whether at or away from work. The Trust has in place a 'Whistle blowers Policy' for staff wishing to express concerns.

INFECTION PREVENTION AND CONTROL:

Infection prevention and control is the responsibility of all Trust staff. All duties relating to the post must be carried out in accordance with the Trust hand hygiene and infection control policies and procedures.

QUALITY ASSURANCE:

Every employee is personally responsible for the quality of the work, which they individually perform. It is their duty to seek to attain the highest standards achievable both individually and collectively within their knowledge, skills and resources available to them in furtherance of the Trust's philosophy of pursuing quality in all its services.

HARASSMENT AND BULLYING:

The Trust condemns all forms of harassment and bullying and is actively seeking to promote a work place where employees are treated with dignity, respect and without bias.

EQUAL OPPORTUNITIES:

The Trust actively promotes equality of opportunity for all its employees. (In all the foregoing text any reference to one gender whether direct or implied equally includes the opposite gender unless specifically stated to be otherwise).