

People Centred

Positive

Compassion

Excellence

PERSON SPECIFICATION

BLACKPOOL TEACHING HOSPITALS NHS FOUNDATION TRUST

Nurse Consultant Endoscopist

	Essential Criteria	Desirable Criteria	How Tested
Qualifications	Registered nurse. BSc/Post Graduate Diploma . JAG Certified nurse. JAG courses in polypectomy and upper GI therapeutics. Post-grad studies in management, research methods, education and leadership. Accredited Bowel Cancer screener.	Working towards nurse prescriber course Course in capsule endoscopy	Application/Assessment Centre
Experience and Skills	Able to independently perform upper and lower GI endoscopic procedures. Experience of the management of complex issues. Understand patient safety issues – safeguarding adults and children. Able to perform therapeutics, e.g polypectomy, band ligation, EMR. Understand staff	Evidence of benchmarking e.g. JAG key performance indicators. Minimum of 1000 colonoscopies Minimum of 1000 gastroscopies Minimum of 1000 flexible sigmoidoscopies	Application/Assessment Centre

	<p>development and empowerment. Evidence highly developed communication skills. Able to demonstrate assertiveness, tact and diplomacy appropriately. Evidence of regular audit. Able to prioritise own workload and that others, demonstrating effective time management and organisational skills.</p>		
Management	<p>Significant management and leadership experience Able to make operational judgements involving highly complex/facts/situations Have the ability to manage conflicting views and reconcile inter and intra professional differences of opinion. Evidence of persuasive and strong influencing skills and the ability to manage conflict. Evidence of involvement in policy and practice change. Evidence of relevant involvement in meeting the Trust's Quality and patient Safety objectives. Evidence full knowledge and understanding of GRS and JAG.</p>		Application/Assessment Centre
Personal	<p>Patient and customer focussed Positive can do attitude Accountability Respectful Committed to service development Excellent listening and communication skills</p>		Application Assessment centre

Research and Development	Experience in presenting to a clinical audience Experience of continuous quality improvement		Application/Assessment Centre