

CONDITIONS OF SERVICE – SENIOR MANAGER

POST:	Consultant Nurse Endoscopist
POST REFERENCE NUMBER:	382-SACT56-21
DIRECTORATE/DEPARTMENT	Surgery, Anaesthetics, Critical Care and Theatres
TEMPORARY/PERMANENT:	Fixed term for 12 months
SALARY:	Commencing salary will be in the range of £53,168 to £62,001 per annum. Remuneration is monthly payable direct to a bank/building society account.
HOLIDAYS:	
Under 5 years NHS service	27days (based on a 5 day week and includes 2 extra statutory days) pro rata to the number of complete calendar months worked in any leave year April - March.
After 5 years and up to 10 years NHS service	29 days (based on a 5 day week and includes 2 extra statutory days) pro rata to the number of complete calendar months worked in any leave year April - March.
After 10 years NHS service	33 days (based on a 5 day week and includes 2 extra statutory days) pro rata to the number of complete calendar months worked in any leave year April - March.
BANK HOLIDAYS:	Eight National days per annum. (based on working a 5 day week).
HOURS OF WORK:	The notional working week is 37.5 hours but you would be expected to work such hours as are necessary for the full performance of duties, including such cover as may be necessary to sustain the Trust in the absence of colleagues.
SICK PAY SCHEME:	The Trust operates an Occupational Sick Pay Scheme.
PENSION SCHEME:	The post is pensionable unless an option is taken to opt out of the Scheme.
NOTICE:	<i>Band 8a and above is 3 months notice</i>
MEDICAL EXAMINATION:	Appointment is subject to a satisfactory health clearance. Appointees will be required to complete a medical declaration form and in some instances a medical examination may be necessary. Where the successful candidate is currently in employment, it is advisable to defer resignation from the present post until the outcome of the pre-employment medical examination is known.

NON SMOKING:

In line with national guidelines the Trust operates a Non-Smoking Policy which applies to all staff, patients and visitors. Staff are required to comply with this policy by not smoking on Trust premises and grounds or when wearing any uniform or identification badge supplied by the Trust. Employees must not absent themselves from their place of work during working hours for the purpose of smoking.

CAR PARKING:

There are parking restrictions at some hospital sites:
Victoria and Clifton Hospitals - There are separate parking areas for staff and patients. Staff are not permitted to park in car parks designated for patients and visitors for example, pay and display and pay on foot car parks.

A permit scheme is in operation in staff car parks. Permit applications will be assessed for eligibility and priority in accordance with the information provided on forms.

Disabled staff with special needs will be afforded priority consideration for a permit.

Permits are subject to availability and will only be issued when spaces are available. The main parking areas for staff at Victoria Hospital are at the Zoo car park (5 – 10 minute walk) and in the Multi-storey car park on the hospital site. At Clifton Hospital, the staff car park is on site.

Fleetwood Hospital - Staff are not permitted to use parking facilities on the site.

Further detailed information on other Terms and Conditions of Service for this post can be found in the “Agenda for Change Terms & Conditions of Service Handbook 2005”, available from:

www.nhsemployers.org/pay-conditions/agenda-for-change