

PERSON SPECIFICATION

Post: Consultant Microbiologist

Job Ref No: 223-MC487

	CRITERIA
QUALIFICATIONS	<ul style="list-style-type: none"> • FRCPATH Examination or equivalent qualification
ELIGIBILITY	<ul style="list-style-type: none"> • Entry on the General Medical Council (GMC) Specialist Register via one of the following: <ul style="list-style-type: none"> ○ Certificate of Completion of Training (CCT) (the proposed CCT date must be within 6 months of the interview) ○ Certificate of Eligibility for Specialist Registration (CESR) ○ European Community Rights • Evidence of achievement of competencies in line with GMC standards in Good Medical Practice.
CLINICAL EXPERIENCE	<ul style="list-style-type: none"> • Audit: Evidence of commitment to Clinical Audit and Research • Clinical governance: understanding and engaging in clinical governance: reporting errors, learning from errors. • Experience in antimicrobial chemotherapy and clinical management of patients with infection • Experience in infection prevention and control • Ability to take responsibility for delivering service without direct supervision • Knowledge and understanding of UK microbiology laboratory practice
TEACHING AND RESEARCH	<ul style="list-style-type: none"> • Teaching: Ability to teach clinical skills, teach and lecture on speciality • Research: Ability to apply research outcomes to clinical problems
COMMUNICATION SKILLS	<ul style="list-style-type: none"> • Effective communication skills: demonstrates clarity in written/spoken communication and capacity to adapt language as appropriate to the situation. • Empathy and sensitivity: capacity to listen and take in others' perspectives. • Works in partnership with patients: always considers patients preferences when discussing treatment options.
PERSONAL SKILLS	<ul style="list-style-type: none"> • Managing others & team involvement: capacity to work co-operatively with others and demonstrate leadership when appropriate. Capacity to work effectively in multi-professional teams. • Leadership: Recognised ability to work within and provide leadership in the MDT • Coping with pressure: capacity to operate under pressure. Demonstrates initiative and resilience to cope with setbacks & adapt to rapidly changing circumstances.



	<ul style="list-style-type: none">• Problem solving & decision making: capacity to use logical/lateral thinking to solve problems & make decisions.• Organisation & planning: capacity to organise oneself and prioritise own work. Demonstrates punctuality, preparation and self-discipline. Understands importance of information technology.• Flexible approach to work: able to adapt and work with employers to deliver improved patient care.• Equality and diversity: promotes equality and values diversity• Professional Development: commitment to continuing professional development.
PROBITY	<ul style="list-style-type: none">• Professional integrity and respect for others: capacity to take responsibility for own actions and demonstrate a non-judgmental approach towards others. Displays honesty, integrity, awareness of confidentiality and ethical issues.
PERSONAL CIRCUMSTANCES	<ul style="list-style-type: none">• Must live within 10 miles or 30 minute's drive of hospital where provides out of hours cover

Completed By:
Date

S. Damoa-Siakwan Created on:
August 2021