

PERSON SPECIFICATION

Post:	<u>Research Associate</u>					Grade	<u>6</u>
Department	<u>R&D</u>		Candidate Name				
Requirements	Essential	Desirable	For interview use only			Evidence to support assessment i.e. presentation, response to interview questions or any other relevant information from the person specification	
			Full y Met	Part Met	Not Met		
Qualification/Training/Education First/Upper Second Psychology or other relevant degree PhD in subject relevant to mental health/psychology	E						
Previous Experience Strong experience working with quantitative data and undertaking quantitative analysis Experience working with qualitative data and undertaking qualitative analysis Experience of working with longitudinal data sets and analyses Experience in managing complex research, including recruitment and induction of new sites	E						



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Experience of working with diverse groups of people	E					
Skills & Knowledge Proven research aptitude <u>Experience of writing for publication</u> Ability to work both independently and collaboratively Manage time and work to deadlines Demonstrate excellent interpersonal, oral and written communication skills Excellent management skills including ability to supervise other staff Excellent interpersonal skills and aptitude for recruiting people to participate in research Excellent presentation and writing skills	E E E E E E E	D				



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Excellent organisational skills and ability to meet tight deadlines	E					
Ability to respect and communicate confidential information in a sensitive and effective manner	E					
In depth awareness of key issues in mental health and psychology research		D				
Ability to be flexible	E					
Commitment to The Trust's policy of equal opportunity and the ability to work harmoniously with colleagues	E					
Experience of conducting systematic reviews		D				
Awareness of research protocols and procedures including setting up study designs, running and seeing a project through from inception to completion	E					
Knowledge of NIHR and its processes and procedures	E					
Personal Attributes						
Able to demonstrate a commitment to and a desire to live	E					



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by the Trust's values. Highly self-motivated and hard working The highest ethical and professional standards in research and education Interest in pursuing a career in mental health research Commitment to continuous professional development	E E E	D				
Other Requirements						

