

## PERSON SPECIFICATION

### Post: Consultant Acute Physician

	ESSENTIAL
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>• MRCP.</li> <li>▪ Full registration with the GMC (with a licence to practice).</li> <li>▪ GMC Specialist Registration in acute or general (internal) medicine or to be eligible for entry onto the Specialist Register within 6 months of obtaining CCT at time of interview.</li> <li>▪ CESR or European Community Rights.</li> </ul>
<b>CLINICAL EXPERIENCE</b>	<ul style="list-style-type: none"> <li>▪ Broad exposure to medical diseases and their comprehensive management (acute and long-term conditions).</li> <li>▪ Management of patients with multi-morbidity.</li> <li>▪ Skills in cross-speciality collaboration and/or liaison working.</li> </ul>
<b>TEACHING AND RESEARCH</b>	<ul style="list-style-type: none"> <li>▪ Ability to teach clinical skills, teach and lecture on speciality.</li> <li>▪ Experience of undergraduate teaching and post graduate training.</li> <li>▪ Understanding of the principles and applications of clinical research with an ability to apply research outcomes to clinical problems.</li> </ul>
<b>AUDIT, MANAGEMENT &amp; IT</b>	<ul style="list-style-type: none"> <li>▪ Evidence of contribution to effective clinical governance, audit and clinical risk management.</li> <li>▪ Understanding of Quality Improvement Programmes.</li> </ul>
<b>DISPOSITION AND LEADERSHIP &amp; MANAGEMENT SKILLS</b>	<ul style="list-style-type: none"> <li>▪ Recognised ability to work within and provide leadership to the acute medical team.</li> <li>▪ Caring attitude to patients: empathy, understanding, listening skills and patience.</li> <li>▪ Effective people management and influencing skills (that is an ability to build rapport, listen, persuade or negotiate).</li> <li>▪ Accountability with an ability to take responsibility, lead, make decisions and exert appropriate authority.</li> <li>▪ Ability to communicate with clarity and intelligently in written and spoken English to patients, relatives, GPs, nurses and other agencies.</li> <li>▪ Able to change and adapt, respond to changing circumstances and to cope with setbacks or pressure (an ability to prioritise a busy workload and work under pressure).</li> </ul>

	<ul style="list-style-type: none"> <li>▪ Commitment to continuing professional development.</li> </ul>
<b>PERSONAL CIRCUMSTANCES</b>	<ul style="list-style-type: none"> <li>▪ Must live within 10 miles or 30 minutes' drive of hospital where provision of out of hours cover is required.</li> </ul>