

## PERSON SPECIFICATION

**POST: SPECIALTY DOCTOR IN UPPER GI SURGERY**

**POST REF: SD171**

CHARACTERISTICS	ESSENTIAL REQUIREMENTS
<b>1. Qualifications</b>	<ul style="list-style-type: none"> <li>Full GMC Registration with licence to practice</li> <li>MBBS, MBChB or equivalent.</li> <li>CESR or European Community Rights</li> </ul>
<b>2. Relevant Experience in Speciality</b>	<ul style="list-style-type: none"> <li>4 years of postgraduate training (or have achieved the necessary equivalent competencies), 2 years of which must be in General Surgery</li> </ul>
<b>3. Clinical Skills</b>	<ul style="list-style-type: none"> <li>Competent at History Taking, Physical Examination, Evaluation of Evidence, Assessment Investigation, Interpretation Skills</li> <li>Able to carry out Venepuncture</li> </ul>
<b>4. Academic Achievements</b>	<ul style="list-style-type: none"> <li>Experience of audit and quality improvement projects.</li> </ul>
<b>5. Personal Skills</b>	<ul style="list-style-type: none"> <li>Ability to work independently, efficiently and under pressure</li> <li>Good communication</li> <li>Able to prioritise</li> <li>Able to follow guidelines</li> <li>Able to make decisions alone</li> <li>Caring attitude to work</li> </ul>
<b>6. Motivation and Interest in the Job:</b>	<ul style="list-style-type: none"> <li>Knowledge of responsibilities of the post and the hospital</li> <li>Ethical and Legal issues</li> <li>Good communicator with excellent spoken and written English</li> <li>Display an ability to work as part of a team</li> <li>Confident, well-motivated and enthusiastic</li> <li>Be able to work in line with Trust Values</li> </ul>
<b>7. Other Requirements</b>	<ul style="list-style-type: none"> <li>Able to work in a team</li> <li>Caring attitude</li> <li>Adapt to local practices</li> <li>Capacity for Self Audit.</li> <li>Respectful to others</li> <li>Able to fulfil the out of hours commitments</li> <li>Free to start within 3 months</li> </ul>

**Created by: George Kirby, Consultant Surgeon**

**Date: 05/10/2021**