

## PERSON SPECIFICATION

POST: SPECIALTY DOCTOR IN UPPER GI SURGERY

POST REF: SD171

CHARACTERISTICS	ESSENTIAL REQUIREMENTS
1. <b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Full GMC Registration with licence to practice</li> <li>• MBBS, MBChB or equivalent.</li> <li>• CESR or European Community Rights</li> </ul>
2. <b>Relevant Experience in Speciality</b>	<ul style="list-style-type: none"> <li>• 4 years of postgraduate training (or have achieved the necessary equivalent competencies), 2 years of which must be in General Surgery</li> </ul>
3. <b>Clinical Skills</b>	<ul style="list-style-type: none"> <li>• Competent at History Taking, Physical Examination, Evaluation of Evidence, Assessment Investigation, Interpretation Skills</li> <li>• Able to carry out Venepuncture</li> </ul>
4. <b>Academic Achievements</b>	<ul style="list-style-type: none"> <li>• Experience of audit and quality improvement projects.</li> </ul>
5. <b>Personal Skills</b>	<ul style="list-style-type: none"> <li>• Ability to work independently, efficiently and under pressure</li> <li>• Good communication</li> <li>• Able to prioritise</li> <li>• Able to follow guidelines</li> <li>• Able to make decisions alone</li> <li>• Caring attitude to work</li> </ul>
6. <b>Motivation and Interest in the Job:</b>	<ul style="list-style-type: none"> <li>• Knowledge of responsibilities of the post and the hospital</li> <li>• Ethical and Legal issues</li> <li>• Good communicator with excellent spoken and written English</li> <li>• Display an ability to work as part of a team</li> <li>• Confident, well-motivated and enthusiastic</li> <li>• Be able to work in line with Trust Values</li> </ul>
7. <b>Other Requirements</b>	<ul style="list-style-type: none"> <li>• Able to work in a team</li> <li>• Caring attitude</li> <li>• Adapt to local practices</li> <li>• Capacity for Self Audit.</li> <li>• Respectful to others</li> <li>• Able to fulfil the out of hours commitments</li> <li>• Free to start within 3 months</li> </ul>

**Created by:** George Kirby, Consultant Surgeon

**Date:** 05/10/2021