

## Humber NHS Foundation Trust

### Healthcare Assistant – Band 3

#### Person Specification

	<u>Essential (KSF foundation)</u>	<u>Desirable (KSF full outline)</u>	<u>How assessed</u>
<b>Knowledge</b>	<ul style="list-style-type: none"><li>• Working knowledge of mental health or learning disability issues including: mental health legislation, medication management, user involvement</li><li>• Standard IT skills</li></ul>	<ul style="list-style-type: none"><li>• Willingness to undertake further academic development</li></ul>	<ul style="list-style-type: none"><li>• Application form</li><li>• Interview</li></ul>
<b>Experience</b>	<ul style="list-style-type: none"><li>• Demonstrable experience of working within mental health/learning disabilities services</li></ul>		<ul style="list-style-type: none"><li>• Application form</li><li>• Interview</li></ul>
<b>Qualifications</b>	<ul style="list-style-type: none"><li>• NVQ III in health or social care or equivalent knowledge and experience</li></ul>		<ul style="list-style-type: none"><li>• Application form</li><li>• Formal qualifications/certificates</li></ul>
<b>Personal Attributes</b>	<ul style="list-style-type: none"><li>• Evidence of effective inter-personal communication skills</li><li>• Ability to motivate others</li><li>• Good organisational skills</li><li>• A team player</li></ul>		<ul style="list-style-type: none"><li>• Application form</li><li>• Interview</li></ul>

<b>Effort and Environment</b>	<ul style="list-style-type: none"><li>• Ability to commute between the various sites</li><li>• Mandatory training for the management of violence and aggression</li><li>• Requirement of frequent concentration e.g. assessments, care plans</li><li>• Occasionally the work pattern will be unpredictable</li><li>• Occasional to Frequent exposure to emotional or distressing circumstances</li><li>• Some exposure to hazards e.g. verbal aggression, bodily fluids</li></ul>		
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