

PERSON SPECIFICATION

Post: CONSULTANT CLINICAL ONCOLOGIST

Job Ref No: 223-MC482C

	CRITERIA
QUALIFICATIONS	<ul style="list-style-type: none"> • FRCR (Clinical Oncology) or equivalent qualification for Medical Oncology
ELIGIBILITY	<ul style="list-style-type: none"> • Entry on the General Medical Council (GMC) Specialist Register in Clinical Oncology via one of the following: <ul style="list-style-type: none"> ○ Certificate of Completion of Training (CCT) (the proposed CCT date must be within 6 months of the interview) ○ Certificate of Eligibility for Specialist Registration (CESR) ○ European Community Rights • Evidence of achievement of competencies in line with GMC standards in Good Medical Practice.
CLINICAL EXPERIENCE	<ul style="list-style-type: none"> • Audit: Evidence of commitment to Clinical Audit and Research • Clinical governance: understanding and engaging in clinical governance: reporting errors, learning from errors. • Wide experience in all aspects of Oncology equivalent to requirement for gaining UK CCST in Oncology • Expertise in site specialty field where specified • Ability to take full responsibility for clinical care of patients
TEACHING AND RESEARCH	<ul style="list-style-type: none"> • Teaching: Ability to teach clinical skills, teach and lecture on speciality • Research: Ability to apply research outcomes to clinical problems
COMMUNICATION SKILLS	<ul style="list-style-type: none"> • Effective communication skills: demonstrates clarity in written/spoken communication and capacity to adapt language as appropriate to the situation. • Empathy and sensitivity: capacity to listen and take in others' perspectives. • Works in partnership with patients: always considers patients preferences when discussing treatment options.
PERSONAL SKILLS	<ul style="list-style-type: none"> • Managing others & team involvement: capacity to work co-operatively with others and demonstrate leadership when appropriate. Capacity to work effectively in multi-professional teams. • Leadership: Recognised ability to work within and provide leadership in the MDT • Coping with pressure: capacity to operate under pressure. Demonstrates initiative and resilience to cope with setbacks & adapt to rapidly changing circumstances. • Problem solving & decision making: capacity to use logical/lateral thinking



	<p>to solve problems & make decisions.</p> <ul style="list-style-type: none">• Organisation & planning: capacity to organise oneself and prioritise own work (including out-patient priorities. Demonstrates punctuality, preparation and self-discipline. Understands importance of information technology.• Flexible approach to work: able to adapt and work with employers to deliver improved patient care.• Equality and diversity: promotes equality and values diversity• Professional Development: commitment to continuing professional development.
PROBITY	<ul style="list-style-type: none">• Professional integrity and respect for others: capacity to take responsibility for own actions and demonstrate a non-judgmental approach towards others. Displays honesty, integrity, awareness of confidentiality and ethical issues.
PERSONAL CIRCUMSTANCES	<ul style="list-style-type: none">• Must live within 10 miles or 30 minutes drive of hospital where provides out of hours cover

Completed By:
Created on:

Dr Rozenn Allerton , Consultant Oncologist – Head of Service
November 2021