

PERSON SPECIFICATION

Post: NHS Locum Consultant Acute Physician

	ESSENTIAL
QUALIFICATIONS	<ul style="list-style-type: none"> • MRCP. ▪ Full registration with the GMC (with a licence to practice) OR in the process of applying for GMC registration.
CLINICAL EXPERIENCE	<ul style="list-style-type: none"> ▪ Broad exposure to medical diseases and their comprehensive management (acute and long-term conditions). ▪ Management of patients with multi-morbidity. ▪ Skills in cross-speciality collaboration and/or liaison working.
TEACHING AND RESEARCH	<ul style="list-style-type: none"> ▪ Ability to teach clinical skills, teach and lecture on speciality. ▪ Experience of undergraduate teaching and post graduate training. ▪ Understanding of the principles and applications of clinical research with an ability to apply research outcomes to clinical problems.
AUDIT, MANAGEMENT & IT	<ul style="list-style-type: none"> ▪ Evidence of contribution to effective clinical governance, audit and clinical risk management. ▪ Understanding of Quality Improvement Programmes.
DISPOSITION AND LEADERSHIP & MANAGEMENT SKILLS	<ul style="list-style-type: none"> ▪ Recognised ability to work within and provide leadership to the acute medical team. ▪ Caring attitude to patients: empathy, understanding, listening skills and patience. ▪ Effective people management and influencing skills (that is an ability to build rapport, listen, persuade or negotiate). ▪ Accountability with an ability to take responsibility, lead, make decisions and exert appropriate authority. ▪ Ability to communicate with clarity and intelligently in written and spoken English to patients, relatives, GPs, nurses and other agencies. ▪ Able to change and adapt, respond to changing circumstances and to cope with setbacks or pressure (an ability to prioritise a busy

	<p>workload and work under pressure).</p> <ul style="list-style-type: none"> ▪ Commitment to continuing professional development.
PERSONAL CIRCUMSTANCES	<ul style="list-style-type: none"> ▪ Must live within 10 miles or 30 minutes' drive of hospital where provision of out of hours cover is required.

Completed By: **Dr Aruna Maharaj**