

### PERSON SPECIFICATION

<b>Post Title: Healthcare Assistant</b>	<b>ESSENTIAL CRITERIA</b>	<b>DESIRABLE CRITERIA</b>
<b>Education/Qualifications</b>	GCSE in Maths and English grade 9-4 (A – C) OR Functional Skills Level 1 or higher	NVQ II in Health related subject
<b>Knowledge, behaviorus and Experience</b>	<p>Accountability for own actions</p> <p>Experience of care either formal or informal e.g., in a care setting or for a family member/ friend.</p> <p>Can demonstrate an understanding, through personal statement and interview, of what is required within the role of a Health Care Assistant in the care setting</p> <p>Can describe the Trust Values and demonstrate how they put these in to practice within their caring role</p>	Experience of cancer care – professional or personal
<b>Skills/Ability &amp; Knowledge</b>	<p>Able to produce clear written records</p> <p>Awareness of oncology/haematology and a desire to work in the speciality</p> <p>Evidence of effective verbal (face to face and via telephone), written communication and listening skills</p> <p>Evidence of the ability to work with a variety of teams, in a number of different acute settings, on</p>	<p>Nursing skills, caring ability.</p> <p>Previous experience of working with the public</p> <p>Experience and training in phlebotomy</p>

	a daily basis, to achieve a common goal	
<b>Qualities/ Attributes</b>	<p>Demonstrates an interest in caring for patients.</p> <p>Flexible approach.</p> <p>Evidence of a caring nature/desire to care for patients</p>	
<b>Other Requirements</b>	<p>Calm and professional manner.</p> <p>Adaptable, team player.</p> <p>Caring attitude.</p> <p>Awareness and understanding of the need to meet the Trust standards of conduct, dress code and appearance for the role</p>	