

## PERSON SPECIFICATION

Post: NHS Locum Consultant Acute Physician

|                                                           | ESSENTIAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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| <b>QUALIFICATIONS</b>                                     | <ul style="list-style-type: none"> <li>• MRCP.</li> <li>▪ Full registration with the GMC (with a licence to practice) OR in the process of applying for GMC registration.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>CLINICAL EXPERIENCE</b>                                | <ul style="list-style-type: none"> <li>▪ Broad exposure to medical diseases and their comprehensive management (acute and long-term conditions).</li> <li>▪ Management of patients with multi-morbidity.</li> <li>▪ Skills in cross-speciality collaboration and/or liaison working.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>TEACHING AND RESEARCH</b>                              | <ul style="list-style-type: none"> <li>▪ Ability to teach clinical skills, teach and lecture on speciality.</li> <li>▪ Experience of undergraduate teaching and post graduate training.</li> <li>▪ Understanding of the principles and applications of clinical research with an ability to apply research outcomes to clinical problems.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>AUDIT, MANAGEMENT &amp; IT</b>                         | <ul style="list-style-type: none"> <li>▪ Evidence of contribution to effective clinical governance, audit and clinical risk management.</li> <li>▪ Understanding of Quality Improvement Programmes.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>DISPOSITION AND LEADERSHIP &amp; MANAGEMENT SKILLS</b> | <ul style="list-style-type: none"> <li>▪ Recognised ability to work within and provide leadership to the acute medical team.</li> <li>▪ Caring attitude to patients: Empathy, understanding, listening skills and patience.</li> <li>▪ Effective people management and influencing skills (that is an ability to build rapport, listen, persuade or negotiate).</li> <li>▪ Accountability with an ability to take responsibility, lead, make decisions and exert appropriate authority.</li> <li>▪ Ability to communicate with clarity and intelligently in written and spoken English to patients, relatives, GPs, nurses and other agencies.</li> <li>▪ Able to change and adapt, respond to changing circumstances and to cope with setbacks or pressure (an ability to prioritise a busy</li> </ul> |

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|                               | <p>workload and work under pressure).</p> <ul style="list-style-type: none"> <li>▪ Commitment to continuing professional development.</li> </ul>                  |
| <b>PERSONAL CIRCUMSTANCES</b> | <ul style="list-style-type: none"> <li>▪ Must live within 10 miles or 30 minutes' drive of hospital where provision of out of hours cover is required.</li> </ul> |

**Completed By:**      **Dr Aruna Maharaj**