



PERSON SPECIFICATION

Post: CONSULTANT CLINICAL ONCOLOGIST

Job Ref No: 223-MC2102B

	CRITERIA
QUALIFICATIONS	<ul style="list-style-type: none"> • FRCR (Clinical Oncology) or equivalent qualification for Medical Oncology
ELIGIBILITY	<ul style="list-style-type: none"> • Entry on the General Medical Council (GMC) Specialist Register Clinical Oncology via one of the following: <ul style="list-style-type: none"> ○ Certificate of Completion of Training (CCT) (the proposed CCT date must be within 6 months of the interview) ○ Certificate of Eligibility for Specialist Registration (CESR) ○ European Community Rights • Evidence of achievement of competencies in line with GMC standards in Good Medical Practice.
CLINICAL EXPERIENCE	<ul style="list-style-type: none"> ▪ Audit: Evidence of commitment to Clinical Audit and Research ▪ Clinical governance: understanding and engaging in clinical governance: reporting errors, learning from errors. ▪ Wide experience in all aspects of Oncology equivalent to requirement for gaining UK CCST in Oncology ▪ Expertise in site specialty field where specified ▪ Ability to take full responsibility for clinical care of patients
TEACHING AND RESEARCH	<ul style="list-style-type: none"> ▪ Teaching: Ability to teach clinical skills, teach and lecture on speciality ▪ Research: Ability to apply research outcomes to clinical problems
COMMUNICATION SKILLS	<ul style="list-style-type: none"> • Effective communication skills demonstrates clarity in written/spoken communication and capacity to adapt language as appropriate to the situation. • Empathy and sensitivity: capacity to listen and take in others' perspectives. • Works in partnership with patients always considers patients preferences when discussing treatment options.
PERSONAL SKILLS	<ul style="list-style-type: none"> • Managing others & team involvement: capacity to work co-operatively with others and demonstrate leadership when appropriate. Capacity to work effectively in multi-professional teams. • Leadership: Recognised ability to work within and provide leadership in the MDT • Coping with pressure: capacity to operate under pressure. Demonstrates



	<p>initiative and resilience to cope with setbacks & adapt to rapidly changing circumstances.</p> <ul style="list-style-type: none"> • Problem solving & decision making capacity to use logical/lateral thinking to solve problems & make decisions. • Organisation & planning: capacity to organise oneself and prioritise own work. Demonstrates punctuality, preparation, and self-discipline. Understands importance of information technology. • Flexible approach to work: able to adapt and work with employers to deliver improved patient care. • Equality and diversity: promote equality and values diversity • Professional Development: commitment to continuing professional development. • Ability to organise and manage out-patient priorities • An understanding of current NHS environment in relation to reforms, initiatives, and issues.
PROBITY	<ul style="list-style-type: none"> • Professional integrity and respect for others: capacity to take responsibility for own actions and demonstrate a non-judgmental approach towards others. Displays honesty, integrity, awareness of confidentiality and ethical issues.
PERSONAL CIRCUMSTANCES	<ul style="list-style-type: none"> • Must live within 10 miles or 30 minutes' drive of hospital where provides out of hours cover

Completed By:
Created on:

Dr Rozenn Allerton, Consultant Oncologist – Head of service
December 2021