

“A great place to be cared for, a great place to work.”



PERSON SPECIFICATION		
Requirements	Essential	Desirable
Education and qualifications	<ul style="list-style-type: none"> • NVQ level 3 – in therapy or health and social care related subject and/or adequate experience. 	<ul style="list-style-type: none"> • Food Hygiene Certificate
Experience	<ul style="list-style-type: none"> • Experience in a care setting 	<ul style="list-style-type: none"> • Experience working within a community setting. • Previous experience as a Technical Instructor
Skills, ability and knowledge	<ul style="list-style-type: none"> • Ability to provide high quality care • Ability to work under pressure • Ability to work unsupervised • Effective communication skills • Ability to communicate effectively, using a variety of methods including written and verbal communication. • Reliable and honest, with a respect for privacy and confidentiality. • Genuine empathy and understanding of others. • Using a caring approach to working with others. • To use a person centred 	<ul style="list-style-type: none"> • Ability to contribute ideas and following through when appropriate. • Good understanding of Client group • Understanding of CQC requirements

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	<p>approach at all times.</p> <ul style="list-style-type: none">• Ability to follow instructions.• Ability to work autonomously and as part of a team.• Excellent time-keeping skills.• Understand the need for confidentiality• Knowledge and understanding of principles of moving & handling	
Personal Qualities	<ul style="list-style-type: none">• Ability to perform moderate to intense physical effort for short periods throughout the working day.• Ability to comply with the Trust's policies.• Ability to travel as required by the needs of the service .• Must be willing to work night duties as required.• Ability to be flexible to accommodate the needs of the service• Ability to maintain patient confidentiality.	