

PERSON SPECIFICATION
SENIOR MEDICAL LABORATORY ASSISTANT – Band 3

	Essential	Desirable
Education/ Qualifications/ Training	Good basic education to include GCSE O Levels / A Levels or NVQ level 3 or IBMS Certificate of Achievement (Part 1) Willing to undergo relevant training	ECDL Basic educational qualification in mathematics
Experience	Able to understand and follow Standard Operating Procedures	Experience of working in a relevant routine laboratory
Interpersonal & Professional Skills	Ability to communicate clearly Ability to write clearly Possess basic IT skills Ability to perform basic mathematical calculations Observant of detail, ability to make basic judgement decisions Ability to undertake a support role Ability to liaise effectively with clinical and clerical staff Enthusiasm for job Able to follow written instructions Ability to work as part of a team Willingness to respond to direction Able to move between laboratories and sites as required	Ability to prioritise tasks and organise daily work Confidence within parameters of role

	<p>Understands need to work to deadlines.</p> <p>Demonstrable ability to plan and prioritise</p> <p>Understanding of need for service quality</p> <p>Understanding that work relates directly to patient care</p>	
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