

**PLEASE NOTE: THIS IS A SUMMARY OF THE JOB DESCRIPTION AND PERSON SPECIFICATION**

## STAFF NURSE (cancer care)

### AfC band 5 pro rata - full and part time positions

As a staff nurse in cancer care, you'll provide a high standard of individualised nursing care in accordance with agreed policies, through assessment, planning, implementation and evaluation. You'll be responsible for coordinating all aspects of care delivery, as well as being expected to work to educate patients; carers; learners and other nursing staff in the clinical environment. In this post you'll be required to:

#### PROFESSIONAL & CLINICAL

- Maintain high standards of nursing care, ensuring that nursing objectives are achieved using a systematic approach to nursing care.
- Be responsive to the critically ill patients' fluctuating condition/response to treatments and alter plan of care accordingly. Continuously utilise skills to interpret changes in the patient's condition.
- Use clinical judgement to reassess and evaluate patient response to treatment/intervention. Take appropriate action in response to this within treatment guidelines.
- Maintain appropriate level of competence and being aware of personal limitations.
- Assess, plan, deliver and evaluate individualised patient & family centred care and provide support and advice to other staff as appropriate.
- Receive patients and their relatives in accordance with recognised policies and ensure that they are kept informed of treatment and progress.
- Arrange the care of patient's property, in accordance with Unit policies and within the limitations of hospital responsibilities.
- Liaise with all members of the multi-professional team to ensure that all treatments are correctly carried out in accordance with given policy.
- Give and receive regular reports on the progress of patients, reporting immediately any changes in the patients' condition to the Senior Nurse on duty or the medical staff as appropriate.
- Maintain accurate records of observation, treatment and care.
- Participate in the checking and administration of prescribed drugs (including controlled drugs) and other substances in accordance with Trust policy. Demonstrate competence in administration of complex intravenous therapies and titrate doses within prescribed limits.
- Inform the Sister/Charge Nurse of any untoward incidents or problems affecting patients/staff/relative and visitors.
- Inform Senior Sister/Charge Nurse any complaint received verbally from patients or relatives.

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- Adhere to the NMC Code of Conduct and Trust policies and procedures. Be familiar with the location of current files, and maintain up-to-date knowledge of Resuscitation, Health and Safety, Fire, Infection Control, Major Incident and Risk Management procedures.
- Act as an effective role model by using professional standards relating to attitudes, appearance and conduct.
- Co-ordinate the requirements and take part in the transfer of patients to other departments within the Trust.
- Take part in the admission and discharge patients to the department in accordance with Trust and departmental policies.
- Maintain good liaison with other nursing units and other hospital departments.
- Be familiar with and able to trouble-shoot all regularly used complex equipment. Ensure all medical equipment is functional, reporting any faults or potential hazards and arranging for replacement as necessary.
- Keep up to date with changing procedures and clinical developments and be aware of relevant research that could influence practice.
- Participate in the initiation of changes in practice to improve the quality of patient care and contribute to the development/revision of clinical guidelines.
- Participate in the intra and inter-hospital transport service of patients.

#### PERSONAL AND PROFESSIONAL DEVELOPMENT

- Help create an environment that is conducive with learning and development.
- Be involved in teaching, orientation and mentorship of junior staff as appropriate.
- Provide support and advice to colleagues to enable development of prioritisation skills.
- Be involved in and support other trained nurses in the Continuous Assessment of Practice for learners and the assessment of competencies.
- Take personal responsibility for professional self-development in order to achieve a minimum of the NMC PREP requirements for trained nurses.
- Keep up-to-date with clinical developments, and participate in innovation and change concerned with improving the standards of care for patients.
- Attend meetings on matters relating to the ward/unit during work hours.

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## About you

Previous or relevant experience necessary	Physical requirements of the post	Aptitudes and skills
<ul style="list-style-type: none"> <li>• Knowledge of current issues within acute health services</li> <li>• Understanding of personal accountability</li> <li>• Awareness of responsibilities for management of infection control</li> <li>• Mentorship experience (desirable)</li> </ul>	<ul style="list-style-type: none"> <li>• Health and physical abilities sufficient for the post (if necessary with reasonable adjustments with respect to the Equality Act/Disability Discrimination Act)</li> <li>• Demonstrates clarity and breadth in use of verbal and written communications in relation to our patient group</li> </ul>	<ul style="list-style-type: none"> <li>• Good written and oral communication skills</li> <li>• Able to use initiative</li> <li>• Analytical decision-making skills</li> <li>• Team player</li> <li>• Awareness of evidence based practice</li> <li>• IV Therapy trained (desirable)</li> <li>• Chemotherapy trained (desirable)</li> </ul>
Qualifications and training	Personal qualities	Living the Trust Values
<ul style="list-style-type: none"> <li>• Qualified nurse</li> <li>• NMC registered or registration pending</li> <li>• Evidence of on-going personal development</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to deal with stressful situations</li> <li>• Ability to demonstrate practical judgement</li> <li>• Awareness of learning needs (desirable)</li> </ul>	<ul style="list-style-type: none"> <li>• Able to demonstrate behaviours that meet the Trust Values <ul style="list-style-type: none"> <li>○ Patients First</li> <li>○ Working Together</li> <li>○ Always Improving</li> </ul> </li> </ul>
Special requirements of the post		Outside interests
<ul style="list-style-type: none"> <li>• Flexibility to cover service requirements</li> <li>• Ability to clarify rationale for application for this post</li> </ul>		<ul style="list-style-type: none"> <li>• Team work activities (desirable)</li> </ul>