

PERSON SPECIFICATION

REGISTERED GENERAL NURSE– BAND 5

	ESSENTIAL	DESIRABLE	MEASURED BY
ATTAINMENTS (education, professional qualifications).	Registered 1 st Level or equivalent as verified by the NMC	To have knowledge of current research applicable to the post's specialist area.	Check NMC Registration/Card
GENERAL INTELLIGENCE	Able to take on board new ideas, skills and knowledge. Ability to problem solve. Numerate.		Interview Skills/Application Form
SPECIAL APTITUDES (experience, specific job skills)	Able to manage the care for a group of people and prioritise workload with minimal supervision. Be proficient at calculating medication doses. Able to write basic reports. Able to train less qualified carers/learners. Moving and handling, customer awareness, computer/keyboard skills.	Able to present reasoned discussion. Evidence of continuous development.	Application Form/Interview/References
DISPOSITION (characteristics, personal skills)	Be able to work in a team. Be supportive of team members. Able to communicate effectively to patients, visitors and colleagues. Able to listen actively. Able to reflect on one's own work. Have effective interpersonal skills. Be enthusiastic, conscientious	Be able to work with minimal supervision within the job description.	Interview/References

	and sympathetic.		
CIRCUMSTANCES	Be able to fulfil; various shift patterns on the ward, inc. nights. Able to adapt to change. Proven ability to keep information Confidential		Interview