

PERSON SPECIFICATION

The purpose of this specification is to identify the attributes required by applicants to perform the duties in the job description. The specification will be used to shortlist applicants and to compare how well candidates match the agreed specification. It will also be used by potential candidates to understand expectations and identify how their skills, behaviours and experience will be assessed.

Assessment Method Key

(Note for candidates: This is not an exhaustive list and if you have any questions about the assessment methods listed, please contact the team member named on the job advert.)

I	These criteria will be assessed during an interview , should you be shortlisted.
A	These criteria will be assessed at shortlisting ; therefore anything not advised in your application can not be scored.
P	During an interview you may be asked to produce a presentation , this is when these criteria will be assessed.

Medical Retina Consultant

Qualifications and training	Previous or relevant experience	
Essential	Essential	Desirable
<ul style="list-style-type: none"> UK GMC Registration (A) FRCOphth or equivalent (A) CCT or within 3 months of completion of CCT. (A) 	<ul style="list-style-type: none"> Medical Retina Fellowship (A) Able to perform independent Pascal Laser, Intravitreal Injections and cataract surgery (A&I) Experience in teaching / training other professionals. (A&I) Publications in ophthalmology (A) 	<ul style="list-style-type: none"> Clinical trials experience (A&I) Publication in high impact journals (A) Able to perform high volume cataract surgery (A&I)
Desirable		
<ul style="list-style-type: none"> MD or PhD (A) 		
Personal Qualities	Aptitudes and skills	
Essential	Essential	
<ul style="list-style-type: none"> Demonstrates clarity and breadth in use of verbal and written communications in relation to our patient group (A&I) Flexible approach to work - Able to adapt and work with employers to deliver improved patient care. (A&I) 	<ul style="list-style-type: none"> Ability to complete Audit (A&I) 	
Physical requirements	Living the Trust values	
Essential	Essential	
<ul style="list-style-type: none"> Health and physical abilities sufficient for the post (if necessary with reasonable adjustments with respect to the Equality Act 2010). (Health Assessment) 	<ul style="list-style-type: none"> Able to demonstrate behaviours that meet the Trust Values: Patients First, Always Improving, Working Together (A&I) 	