

“A great place to be cared for; a great place to work”



**University Hospitals of
Morecambe Bay**
NHS Foundation Trust

PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
Professional qualifications	Full registration with the General Medical Council MRCP or equivalent with a licence to practice.	MD or PhD degree
Training	CCT in general internal medicine (GIM) and/or geriatric medicine and/or neurology or within 6 months of completion of training at the time of interview	Confident in the care of acutely ill patients, in CCU/HDU etc. CCT in Stroke Medicine
Previous work experience	Broad exposure to medical diseases and the management of these. Comprehensive patient management, ability to train/supervise junior medical staff and medical students	
Research / Publications	Ability to supervise junior doctors to plan and conduct a research and audit project	Evidence of recent independent or supervised research with relevant publications
Professional interests	Keen and enthusiastic in the field of acute medicine Membership of appropriate professional society (ies)	
Personal skills a) Communication b) Relationships	Ability to communicate effectively Ability to form and maintain good	

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<p>c) Supervision</p> <p>d) Leadership</p> <p>e) Teamwork</p> <p>f) Education</p>	<p>working relations with colleagues and patients.</p> <p>Experience of supervision of junior medical staff and relevant staff in other disciplines</p> <p>Ability to lead where appropriate</p> <p>Ability to work as a team with professional colleagues, both medical and others</p> <p>Experience of teaching and supervising undergraduate and postgraduate students</p>	<p>Attendance at educational skills or teaching course</p>
<p>7. Management issues</p> <p>a) Management</p> <p>b) Audit</p>	<p>Awareness of the managerial role of a consultant in the NHS</p> <p>Regular attendance and participation at audit meeting</p>	<p>Understanding of managerial responsibility and its future development in the role of clinicians in management</p>
<p>8. Circumstances</p> <p>Residence</p>	<p>Agreement to live within 30 minute drive of Royal Lancaster Infirmary.</p> <p>Ability to travel between sites</p>	