

Humber NHS Foundation Trust

Community Hospital Healthcare Assistant – Band 2

Person Specification

	<u>Essential (KSF foundation)</u>	<u>Desirable (KSF full outline)</u>	<u>How assessed</u>
Knowledge	<ul style="list-style-type: none"> To demonstrate an understanding of provision of nursing care 	<ul style="list-style-type: none"> Experience of working in a healthcare environment 	<ul style="list-style-type: none"> Application form Interview
Experience	<ul style="list-style-type: none"> Experience of or willing to undertake training and development to undertake clinical tasks with patients: e.g. venepuncture, ECG recording, recording observations, monitoring blood sugars 	<ul style="list-style-type: none"> Experience of providing care to patients with physical or mental health needs/disabilities 	<ul style="list-style-type: none"> Application form Interview
Qualifications	<ul style="list-style-type: none"> NVQ 1 or 2 in health or social care or equivalent skills in providing personal care e.g. to a relative or friend 	<ul style="list-style-type: none"> NVQ 2 in health or social care or equivalent knowledge and skills in providing a range of personal care duties to patients in a health care environment and willing to work towards and NVQ 2 	<ul style="list-style-type: none"> Application form Formal qualifications/certificates
Personal Attributes	<ul style="list-style-type: none"> Able to demonstrate good inter-personal communication skills Patient centred approach Ability to work as a member of a team 		<ul style="list-style-type: none"> Application form Interview
Effort and Environment	<ul style="list-style-type: none"> Ability to commute between the Trust sites/hospitals Able to work shifts within a 24 hour period Frequent moderate physical effort e.g. using hoists, moving/cleaning/making beds, 		

	<p>wheelchairs, trolleys, toileting, bathing, serving and clearing of drinks and meals, kneeling, bending</p> <ul style="list-style-type: none">• Requirement of frequent concentration where work pattern is generally predictable e.g. assessments/observations, care plans• Occasionally the work pattern will be unpredictable e.g. having to change from a planned activity to respond to an emergency• Occasional to frequent exposure to emotional or distressing circumstances e.g. aggressive patients, care of terminally ill• Daily direct exposure to hazards e.g. verbal aggression, bodily fluids, soiled linen, lice fleas, bedpans, urinals, catheter bags, vomit, faeces		
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