

**THE NEWCASTLE UPON TYNE HOSPITALS NHS FOUNDATION TRUST**  
**PERSON SPECIFICATION**

**JOB TITLE:** State Registered Clinical Scientist

**DIRECTORATE:** Northern Genetics Service

**BAND:** 7

**WARD/DEPARTMENT:** Cytogenetics/Molecular Genetics

**SITE:** Centre for Life

<b><u>REQUIREMENT</u></b>	<b><u>ESSENTIAL</u></b> Requirements necessary for safe and effective performance of the job	<b><u>DESIRABLE</u></b> Where available, elements that contribute to improved/immediate performance in the job	<b><u>ASSESSMENT</u></b>
<b>KNOWLEDGE</b>	Good knowledge of the scientific and clinical background to the disorders tested in the laboratory.	Willing to communicate scientific findings and local and national meetings and conferences	
<b>SKILLS</b>	Excellent laboratory bench skills. Excellent communication and organisational skills. Basic computer skills		
<b>EXPERIENCE</b>	Previous experience as a pre-registration scientist in a diagnostic cytogenetics and/or molecular genetics laboratory.	Significant experience in a diagnostic cytogenetics and/or molecular genetics laboratory. Staff supervisory experience.	
<b>QUALIFICATIONS</b>	First class or second class BSc degree in an appropriate subject with a strong genetics component. State registered clinical scientist in Genetics with the Health and Care Professions Council (Masters Degree equivalence)	Successful completion of clinical scientist training evidenced by award of Certificate of Competence by the Association for Clinical Cytogenetics or Clinical Molecular Genetics Society or completion of the Modernising Scientific Careers Genetics STP Post graduate qualification either Masters degree or PhD in an appropriate subject	
<b>PERSONALITY/ DISPOSITION</b>	Able to work well with colleagues at all levels. Able to communicate easily with clinical and scientific colleagues. Excellent teamworking and supervisory skills Able to organise a complex workload. Understands the need to work to tight deadlines.		
<b>CORE BEHAVIOURS</b>	Alignment to Trust Values and Core Behaviours	Evidence of understanding of Trust Business Experience of working in the Trust Previously	

**CANDIDATE:**

**REFERENCE NO:**

**SIGNED BY:**

**DATE:**

**DESIGNATION:**