

## JOB DESCRIPTION

<b>Job Title</b>	Senior Physiotherapist- Elective and Trauma Orthopaedics (rotates between)
<b>Pay Band</b>	6
<b>Reporting to</b>	Clinical Therapy Manager
<b>Accountable to</b>	Rehabilitation Team Lead / Clinical Therapy Manager
<b>Key relationships</b>	<p>Patients and carers                      Other members of the Therapy Department (Acute and Community)                      Medical and nursing staff                      Health professionals within the local health community, e.g. GPs, district nurses, staff at local nursing homes.                      Rehabilitation services provided at neighbouring hospitals/community areas.</p>

### Job Summary

To assess and treat patients within the ward and home setting. To assist Clinical Therapy Manager in service development and the provision of a quality service. To take responsibility for junior members of staff and delegate duties as necessary, providing appropriate level of support at all times. To meet the Therapy and Community and Continued Care Service objectives. To cover for absence when required within the Community and Departments of Southport & Ormskirk Hospital Trust

### Main duties & responsibilities

1. To assess and identify the individual needs of referred patients and their carers, planning and implementing appropriate treatment programmes
2. To take part in extended working rotas as appropriate.
3. In accordance with best practice, implement and evaluate Therapy Intervention.
4. To record and report findings appropriately following the standard procedures used by the department to maintain high levels of written/verbal communication.
5. To share skills/knowledge with other disciplines and patient/carers.
6. To liaise with hospital/community based staff as appropriate to ensure continuity of treatment and provision of equipment/adaptations to facilitate hospital discharge/prevent re-admission and support resettlement/re-enablement into the community.

## **CLINICAL GOVERNANCE**

1. To provide professional practice education of Therapy students on placement and to assist in the education and development of other health professionals.
2. To actively assist in the promotion of Therapy through professional practice and delegated activities.
3. To ensure continued professional development including attendance at relevant postgraduate training and actively participating in in-service training.
4. To keep an up to date Personal Development Plan and Professional Development Portfolio.
5. To comply with the HPC Standards and Code of Professional Conduct.
6. To participate in activity around clinical audit and work towards initiatives within department/service/directorate as appropriate.
7. To ensure treatments offered to patients are based on the best available clinical evidence.
8. To ensure compliance to all Trust Risk Management, Research Governance and Infection Control Policies and Procedures and abide by the Standards for Better Health
9. Undertake appropriate mandatory training in infection control and comply with all Trust Infection Control Policies relevant to the post, particularly with regard to the Hand Hygiene Policy.
10. To comply with any statutory requirements imposed on the Trust.
11. To take reasonable care for the health and safety of yourself and other persons who may be affected by your acts/omissions.
12. To ensure that any equipment, furniture or building in need of repair is reported in line with Trust procedure.
13. To take advantage of clinical network opportunities and working parties within and outside the organisation.
14. In close liaison with senior staff, to identify and contribute towards service development to address quality issues.
15. To operate systems of supervision/appraisal for junior staff members.
16. To develop own clinical knowledge and leadership skills and to share expertise for the improvement of patient care.
17. To undertake research and ensure compliance with all Trust Research governance procedures.
18. Take responsibility for managing their own health and wellbeing.
19. The post holder is required to adhere to the values of the Trust. **SCOPE :**  
**Supportive,**  
**Caring, Open and Honest, Professional, Efficient**

## **Managerial /Administration**

1. To be aware of and identify changes in service demand and report to senior staff.
2. Contribute to the ordering and maintaining of materials / equipment / resources to facilitate patient care.
3. In the absence of senior staff to take responsibility for the daily running of the department.
4. To attend/participate in Trust / Department briefing sessions and to feedback and inform others as appropriate.

## General

1. To abide by the relevant Codes of Professional Practice if applicable and NHS Codes of Conduct.
2. It is a requirement of employment within Southport and Ormskirk Hospital Trust that all staff must comply with the obligation of confidentiality to person identifiable information. The Data Protection Act 1998 safeguards the handling of information held in both electronic and manual filing systems and it is the duty of all staff employed by the trust to uphold the principles of the Act.

Any employee disclosing confidential/patient records or information to any unauthorised person or persons will render the employee subject to disciplinary action.

3. The Freedom of Information Act 2000 requires all public organisations to provide any member of the public, upon receipt of a written request, with the information they require, subject to certain exemptions. Every member of staff employed by the Trust must take responsibility for any request for information that they receive and respond in line with Southport and Ormskirk Hospital Trust's Freedom of Information Policy and guidance.
4. All employees are required by Section 7 of the Health and Safety at Work Act (1974) to take reasonable care of their own health and safety and that of others who may be affected by their acts or omissions.
5. All staff employed by Trust must adhere to the standards of record keeping outlined in the Records Management Policy and guidance documents.
6. To ensure compliance with all Trust Risk Management, Research Governance and Infection Control Policies and Procedures and abide by the Essential Standards of quality and safety.
7. Undertake appropriate Induction and Mandatory training, including infection control and comply with all Trust Infection Control policies relevant to the post, particularly with regard to the hand hygiene policy. To remind and challenge colleagues of their Infection Prevention and Control responsibilities if there is a potential or actual breach of policy.
8. It is incumbent on the post holder to continually update his/her professional awareness and carry out other duties deemed appropriate to the grade of the post.
9. The post holder is required to take all reasonable measures in relation to their health and well-being.

10. The post holder is required to adhere to Trust procedures in relation to Equality and Diversity, including the Staff Charter and NHS Constitution.
11. The post holder is required to adhere to the values of the Trust. **SCOPE:** Supportive, Caring, Open and Honest, Professional, Efficient
12. Staff must be aware of any comply with Safeguarding Policies and Procedures for both adults and children in order to promote safeguarding and prevent abuse to vulnerable people who may be working, visiting or receiving treatment within the organisation. All staff have a responsibility to report any suspicion of abuse to their Line Manager or Safeguarding Leads.
13. This job description is not intended to be exhaustive but to indicate the main responsibilities of the post and may be amended from time to time after consultation with the post holder.
14. The duties listed above may change over time and additional duties may be required appropriate to the pay band of the post.

<b>Date job description reviewed</b>	
<b>Author</b>	

## PERSON SPECIFICATION

Recruitment Criteria	Essential	Desirable
<b>Qualifications</b>		
Diploma/Degree in Physiotherapy	E	
Current HCPC registration	E	
Evidence of relevant post-graduate courses/CPD	E	
Fieldwork / Practice Educator qualification		D
<b>Knowledge &amp; Experience</b>		
Post qualification, & NHS Experience in Specialist Field	E	
Membership / participant of Special Interest Groups	E	
<b>Skills &amp; Abilities</b>		
Excellent communication skills, ability to share information at MDT case conference experience, able to deal with conflict resolution	E	
Ability to work autonomously independently and with MDT	E	
Awareness of upto date NHS issues, Clinical Governance and its application with therapy	E	
Ability to manage change in a flexible, diplomatic and positive manner	E	
Maintain own clinical role and be aware of boundaries with other professionals.	E	
Have a wide range of good clinical reasoning skills, assessment and treatment skills and be able to problem solve and make decisions	E	
Ability to delegate appropriately and supervise other staff	E	
Effective teaching and presentation skills		D
<b>Physical effort</b>		
Good attendance record	E	
<b>Mental Effort</b>		
Time, Prioritisation and self-management skills	E	
<b>Emotional Effort</b>		
Be able to be reflective and demonstrate good personal development of self and others	E	
<b>Working Conditions</b>		
Clear vision of role and commitment to the development of the Rehabilitation Service	E	
Ability to fulfill the travel requirements of the post	E	