

**UNIVERSITY HOSPITALS OF
DERBY AND BURTON NHS
FOUNDATION TRUST**

**Locally Employed Junior Clinical
Fellow in Trauma & Orthopaedics
(CT 1 or 2, ST 1 or 2 level)**

In

Trauma & Orthopaedic Surgery

June 2022

CONTENTS

SECTION 1 Job Description – General Details

SECTION 2 Person Specification

SECTION 3 Duties of the Post

SECTION 4 Department of Trauma & Orthopaedics

SECTION 5 General Conditions of Appointment

SECTION 6 General Information

VISITING ARRANGEMENTS

For Shortlisted Candidates Only

SECTION 1	Job Description – General Details
------------------	--

Title:	Locally Employed Junior Clinical Fellow in Trauma & Orthopaedics
Location:	Based at Royal Derby Hospital
New or Replacement Post:	Replacement post
Prime responsibility:	Provision of Trauma & Orthopaedics services for Southern Derbyshire and the surrounding areas.
Accountable to:	Surgical Services Divisional Medical Director – Dr John Williams
Reports to:	Clinical Director for Trauma & Orthopaedics – Mr Simon Pickering
Key tasks:	<ul style="list-style-type: none"> • Maintenance of the highest standards in a Trauma and Orthopaedic Service • Resident emergency cover on a full shift basis • All jobs follow their consultants' timetabled sessions providing access to all elements of Trauma & Orthopaedics including Elective Lists, Trauma, Outpatients, Pre-op and Fracture Clinics.

SECTION 2 Person Specification

REQUIREMENTS	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> • MBBS • Evidence of valid GMC registration with a licence to practise at time of application 	<ul style="list-style-type: none"> • Undertaken a Basic Surgical Skills course • MRCS • Undertaken an ALTS course
Experience	<ul style="list-style-type: none"> • Two years Foundation training or equivalent • 4 months previous NHS T&O experience 	<ul style="list-style-type: none"> • Previous CT grade surgical training programme • Evidence of participation in teaching of undergraduate students and F1s within 4 years of qualification
Ability – Knowledge Clinical and Technical Skills	<ul style="list-style-type: none"> • Able to demonstrate T&O knowledge • Well presented • Able to demonstrate good time management skills 	<ul style="list-style-type: none"> • Good range of surgical expertise
Motivation		<ul style="list-style-type: none"> • Able to demonstrate a commitment to a career in orthopaedics
Personal Skills	<ul style="list-style-type: none"> • Ability to cope with stressful situations and responsibility • Ability to work as part of a multi-disciplinary team • Demonstrable skills in written and spoken English, adequate to enable effective communication about medical topics with patients and colleagues e.g. undergraduate medical training in English/IELTS (score of 7) 	
Audit		<ul style="list-style-type: none"> • Evidence of recent participation in audit projects
Research		<ul style="list-style-type: none"> • Evidence of recent participation in research projects
Other Requirements	<ul style="list-style-type: none"> • Prepared to work flexibly to meet the needs of the service as and when required • Good computer skills • Ability to familiarise themselves with local Policies and Procedures • Eligibility to work in the UK 	

SECTION 3: Duties of the Post

3.1 Duties and Responsibilities

The full time post of Locally Employed Junior Clinical Fellow in Trauma & Orthopaedics at University Hospitals of Derby and Burton NHS Foundation Trust is based at the Royal Derby Hospital.

The posts are for one year initially and may rotate through Lower Limb Arthroplasty, Upper Limb, Foot & Ankle, Paediatric and Spines every 4 months. Preferences and previous experience is taken into account where possible.

All posts are team based and have a dedicated consultant and registrar. Posts offer the opportunity for research, theatre sessions and teaching.

Post duties include ward cover, theatre and clinic sessions with your team. All posts have on call duties covering Emergency Department and Trauma Theatre.

The post holder is expected to be aware of local policies and procedures and take a note of the standing orders and financial instruction of the Trust. The post holder will have responsibility for implementing the Infection Control Policies.

3.2 Teaching and Training

There are weekly SHO teaching sessions in Orthopaedics run by registrars.

Medical library facilities at the Royal Derby Hospital are available. A full-time librarian is in charge to meet examination and research requirements.

3.3 Study & Training

Study leave may be granted up to a maximum of 10 days per year, subject to maintenance of the service and prior formal approval of the Clinical Director. Applications for study leave if approved will be granted with pay, but with discretionary funding of up to £5,000.

The post holder will be entitled to 27-32 days annual leave per annum pro rata, dependant on NHS experience.

3.4 Research

The Trust is a research-active Teaching Hospital with a developing culture of research and innovation across the whole organisation. All clinicians are expected to engage in research, development & innovation.

Engagement of clinical staff in research covers a spectrum of involvement, ranging from awareness of the studies and trials taking place in their areas, to assisting with the identification of research participants, to those who win research funding and assume the role of Chief Investigator for multi-centre trials and studies.

SECTION 4: The Department of Trauma & Orthopaedics

Introduction

The Trauma & Orthopaedics Business Unit at the Royal Derby Hospital deals with all accident work and elective Orthopaedic surgery. It has its own out-patient departments and six wards, including a dedicated trauma admission ward with a total of 162 beds. There are eight dedicated Orthopaedic Theatres with clean air facilities, for joint replacements and implant surgery.

The Trust has recently reviewed its organisational structure to develop a structure that supports the patient's pathway. The Trauma & Orthopaedic Department is now part of the Surgical Services Division incorporating General Surgery (including Breast and Urology), Oral and Maxillofacial, Ophthalmology, and ENT.

Staffing: NHS & Academic

Trauma & Orthopaedic Consultants:-

NHS Consultants	Specialist Clinical Service
Mr D Clark	Upper Limb
Mr T Cresswell	Upper Limb
Mr A Tambe	Upper Limb
Mr M Espag	Upper Limb
Mr A Dekker – cross site Consultant	Upper Limb
Mr S Milner	Foot and Ankle
Mr N Duncan	Foot and Ankle
Professor R Rajan	Foot and Ankle /Paediatrics
Mr S Tafazal – Assistant Clinical Director Paediatrics	Foot and Ankle /Paediatrics
Mr J Brousil	Foot and Ankle/Paediatric
Mr R Moldovan – cross site Consultant	Foot and Ankle
Mr M Utukuri	Adult/Paediatrics
Mr D Calthorpe – Assistant Clinical Director Spines	Spines
Mr R Bomireddy	Spines
Mr J Clamp	Spines
Mr H Gakhar	Spines
Mr A Bateman	Spines
Mr S Lakkol	Spines
Mr D McDermott	Knee/Hip
Mr J M Rowles	Knee/Hip
Mr R Straw – Assistant Clinical Director	Knee
M A Stephen	Hip
Mr J W Hutchinson	Hip
Mr J Lewis	Hip
Mr C Quah	Knee/Hip
Mr S Pickering – Clinical Director	Knee/Hip
Mr S Cockshott	Knee/Hip
Mr N Bhangoo	Knee/Hip
Mr G Geutjens	Knee

Non-Specialist Establishment for General Orthopaedics:

10 Specialist Registrars (Higher Surgical Trainee)

2 Knee Fellow

3 Upper Limb Fellows

10 Trust Grade Registrars

4 CT Doctors

4 F2 Doctors

3 GP Doctors

7 Clinical Doctors

2 F1 Doctors

SECTION 5	General Conditions of Appointment
------------------	--

5.1 General Conditions of Appointment

The Trust requires the successful candidate to have and maintain registration with the General Medical Council and to fulfil the duties and responsibilities of a doctor as set down by the General Medical Council.

All appointments are subject to satisfactory Occupational Health Clearance being obtained.

The appointment is exempt from the provisions of Section 4(2) of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation Act 1974 (Exemptions) Order 1975. Applicants are not entitled, therefore, to withhold information about convictions which for other purposes are "spent" under the provision of the Act, and in the event of employing any failure to disclose such convictions could result in dismissal or disciplinary action by the Trust. Any information given will be completely confidential and will be considered in relation to an application for positions to which the Order applies.

With the Terms of DHSS Circular (HC)(88) – Protection of Children – applicants are required when applying for this post to disclose any record of convictions, bind-over orders or cautions. The Trust is committed to carefully screening all applicants who will work with children and you will be expected to undertake a 'disclosure' check.

The duties of this post require the post holder to carry out exposure prone procedures on patients of the University Hospitals of Derby and Burton NHS Foundation Trust. In order to protect its patients from acquiring blood borne virus infections from staff, the Trust require that the following conditions are met before appointment is made:

- The candidate must consider whether he/she has been at significant risk of acquiring HIV infection. If there has been such a risk the candidate must arrange for HIV testing before accepting the appointment.
- The candidate must provide documentary evidence on immunity to Hepatitis B infection either by immunisation or natural immunity. If the candidate is non-immune the Trust will require a blood test to be carried out for hepatitis B e antigen before appointment.
- The duties of this post are such that no Hepatitis B e antigen positive candidate can be appointed.
- Any appointee who is not immune to Hepatitis B, but is carrying out exposure prone invasive procedures accepts that regular check on Hepatitis B markers will be carried out by the Occupational Health Service appointed by the Derby Teaching Hospitals NHS Foundation Trust.

The tests can be arranged, if the candidate agrees, in confidence through the local Consultant Microbiologist or the Occupational Health Service appointed by the Trust.

Other Facilities

Accommodation may be provided, subject to availability – kitchen & bathroom are shared. Enquiries about accommodation should be made with the Accommodation Officer, (01332) 340131 ext 85912. There is now a very active Junior Doctors' Mess, which is situated adjacent to the Postgraduate Medical Centre.

Visits

Visiting should be arranged through the following: -

Mr Simon Pickering
Clinical Director and Consultant, Trauma & Orthopaedics
Derby Teaching Hospitals NHS Foundation Trust
01332 783506

5.2 Health and Safety

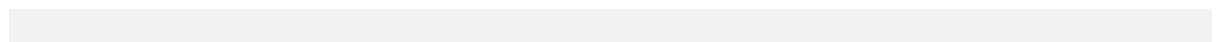
The Trust recognised its duties under the Health and Safety at Work Act 1974 to ensure, as far as is reasonably practicable, the health, the safety and welfare at work of all its employees and in addition, the business of the Trust shall be conducted so as to ensure that patients, their relatives, contractors, voluntary workers, visitors and members of the public having access to the Trust premises and facilities are not exposed to risk to their health and safety. All medical and dental staff under contract to the Derby Hospitals NHS Foundation Trust will be expected to comply with the Trust Health and Safety policies.

5.3 Data Protection Act

All staff having access to computer information are subject to the Data Protection Act 1984.

5.4 Confidentiality

The Trust requires its officers to maintain a high standard of confidentiality and disclosures outside the recognised arrangements will be treated as serious disciplinary offence.



SECTION 6: General Information about University Hospitals of Derby and Burton NHS Foundation Trust

University Hospitals of Derby and Burton NHS Foundation Trust was formed on 1 July 2018 to bring together our five hospitals – in Derby, Burton, Lichfield and Tamworth – to provide the highest quality care to patients across southern Derbyshire and south east Staffordshire.

The University Hospitals of Derby and Burton NHS Foundation Trust is one of the largest employers in the region with more than 12,000 staff and treats in excess of a million patients each year.

Our aim is to bring together the expertise of our 12,300 staff to provide the highest quality care to patients within Derbyshire and South East Staffordshire. Our vision, values and objectives are:



Our VISION is to deliver exceptional care together.



Our PRIDE objectives are about putting patients first, making sure we get it right first time, investing our resources wisely, developing our people and ensuring value through partnerships.

Equality, Inclusion and Diversity

University Hospitals of Derby and Burton NHS Foundation Trusts is fully committed to promoting inclusion, equality, diversity and human rights in employment and delivery of its services. The Trust is committed to providing an environment where all employees, patients, carers and visitors experience equality of opportunity by means of understanding and appreciating the value of diversity.

The Trust works to eliminate all forms of discrimination in line with the Equality Act 2010, and recognises that this requires, not only a commitment to remove discrimination, but also action through positive policies to redress inequalities.

The Trust actively encourages its employees to challenge discrimination and promote equality of opportunity for all.

Employees of the Trust are required to comply with its policies and values around equality, inclusion, diversity and human rights. Failure to do so will be treated as misconduct under the Trusts' Disciplinary Policy and Procedure, which may result in dismissal.

Freedom to Speak up

The Trust is committed to listening to our staff and learning lessons. There are a variety of ways in which concerns can be raised in person, by phone or in writing (including email). We also have a Freedom to Speak Up Guardian who works with Trust leadership teams to create a culture where staff are able to speak up in order to protect patient safety and empower workers. Full details can be found on the Trust Intranet

Data Protection

Organisations are required to comply with the General Data Protection Regulations; the UK Data Protection Act 2018; all other data protection legislation and other local policies and procedures regarding the handling of information. All employees retain the right to request information held about them.

Confidentiality

The Trust requires all staff to maintain a high standard of confidentiality, and any disclosure of information outside the proper and recognised course of duty will be treated as a serious disciplinary offence.

Infection Control

The prevention and management of infection is a key priority for the Trust. As an employee of the Trust you have a responsibility to:

- ensure that your work methods are compliant with the Trust's agreed policies and procedures and do not endanger other people or yourself
- be aware of infection prevention and control policies, practices and guidelines appropriate for your duties and you must follow these at all times to maintain a safe environment for patients, visitors and staff
- maintain an up to date knowledge of infection prevention and control, policies, practices and procedures through attendance at mandatory training and on-going continuing professional development
- challenge poor infection prevention and control practices of others and to report any breaches, using appropriate Trust mechanisms (e.g. incident reporting policy).

Health and Safety at Work Act

All staff must not wilfully endanger themselves or others whilst at work. Safe practices and precautions must be adhered to.

Smoke Free Trust

The smoke free policy applies to staff, patients, resident's visitors and contractors.

Trust Policies and Procedures

All employees are expected to comply with appropriate Trust policies and procedures, to attend the Trust Induction Programme and to comply with mandatory training in relation to these policies and procedures.

Further Information

To find out more about the Trust, please visit www.uhdb.nhs.uk

To find out more about Derbyshire or Staffordshire please visit www.derby.gov.uk or www.enjoystaffordshire.com