

PERSON SPECIFICATION		
Requirements	Essential	Desirable
Education and qualifications	<p>Biomedical Sciences (Hons) degree or equivalent qualification</p> <p>MSc or equivalent experience</p> <p>HCPC registration</p>	
Experience	<p>Highly developed technical/scientific skills</p> <p>Proven ability to manage resources effectively.</p> <p>Evidence of highly developed written and oral communication skills in a variety of settings.</p> <p>Experience of working within a team</p> <p>Full understanding and awareness of the Standards for accreditation of medical laboratories NHS or other public sector experience</p> <p>Quality management experience</p>	
Skills, ability and knowledge	<p>Experience in a large multidisciplinary organisation</p> <p>Ability to build a cohesive team by encouraging a positive approach to new working skills</p> <p>Highly developed communication skills including report writing, presentation, facilitation and influencing skills</p> <p>Effective personal and time management skills with ability to manage conflicting priorities and meet tight deadlines</p>	

	<p>Excellent IT skills, with experience of Microsoft Office suite and computerised Pathology systems</p> <p>Ability to build and maintain effective relationships at all levels</p> <p>Effective customer focused skills with a professional and approachable manner</p> <p>Demonstrable analytical problem solving skills and experience</p> <p>Meticulous, ensuring accurate data input and calculations</p> <p>Ability to deal with information sensitively and confidentially</p>	
Personal Qualities	<p>Ability to comply with the Trust's policies. Ability to travel between the Trust sites as required. To demonstrate flexibility in approach to work patterns</p>	