

People Centred

Positive

Compassion

Excellence

PERSON SPECIFICATION
FOR THE POST OF
GASTROENTEROLOGY CONSULTANT
AT
BLACKPOOL TEACHING HOSPITALS NHS FOUNDATION TRUST

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Legal Requirements	Inclusion on the Specialist Register or eligible for inclusion within 6 months of interview date Full registration with the GMC		Curriculum Vitae (CV) CV
Qualifications and Training	MB ChB or equivalent Hold MRCP or equivalent	An appropriate high degree (MD, PhD or equivalent)	CV CV
Skills and Abilities	Excellent communication skills – both oral and written. Effective teaching skills Ability to organise and prioritise workload and to delegate responsibility and supervise staff. Ability to motivate and inspire a multi-disciplinary team and work sensitively within teams and across organisations Involvement and evidence of implementation of service development and managing change in a healthcare setting Leadership skills- ability to take responsibility, show leadership and make decisions	Computer and IT skills Educational qualification or working towards.	CV/Interview/ Assessment Centre CV/Interview CV/Interview/ Assessment Centre Interview/Assessment Centre CV/Interview CV/Interview/ Assessment Centre
Management skills	Awareness of NHS organisation and core values of NHS Understanding of the management		CV/Interview CV/Interview/

	responsibilities of NHS consultants Participation in a management training course		Assessment Centre CV/Interview
Knowledge / Research	Commitment to CPD and requirements of clinical governance and audit	A proven track record in self-directed research Publications in peer reviewed journals	CV/Interview CV/Interview
Adherence to the Values of the Trust	<p>People Centred Always patient and staff focused. Supports effective team work. Able to demonstrate integrity through honest and open behaviours Communicates widely and effectively.</p> <p>Compassion Always shows empathy for patients and staff. Always seeks to understand how others are feeling.</p> <p>Positive Always staying positive to reassure staff and patients. Always reflecting the impact of own attitude and behaviours upon the service and staff.</p> <p>Excellence Always striving to do best for patients and staff. Always appreciating the efforts of others. Always taking responsibility for actions. Always seeking out opportunities for improvements.</p>		Interview/ Assessment Centre