

PERSON SPECIFICATION

The purpose of this specification is to identify the attributes required by applicants to perform the duties in the job description. The specification will be used to shortlist applicants and to compare how well candidates match the agreed specification. It will also be used by potential candidates to understand expectations and identify how their skills, behaviours and experience will be assessed.

Assessment Method Key

(Note for candidates: This is not an exhaustive list and if you have any questions about the assessment methods listed, please contact the team member named on the job advert.)

I	These criteria will be assessed during an interview , should you be shortlisted.
A	These criteria will be assessed at shortlisting ; therefore anything not advised in your application can not be scored.
P	During an interview you may be asked to produce a presentation , this is when these criteria will be assessed.

Qualifications and training

Essential

- Full GMC Registration
- MRCOG or equivalent
- Entry on the Specialist Register or eligibility for entry within six months of the date of the advisory appointments committee
- Sub-specialty training in Urogynaecology

Desirable

- Accredited GMC educational supervisor
- Further higher degree
- Evidence of research and publications

Previous or relevant experience

Essential

- Accreditation in general obstetrics and gynaecology
- Experience in conducting urogynaecology operating lists independently
- Experience in delivering out-patient ambulatory urogynaecology services

Desirable

- Experience in delivering formal undergraduate and/or postgraduate education

Aptitudes and skills

Essential

- Competence in spoken and written English
- Advanced understanding of Clinical Governance and Quality Improvement
- Good presentation and communication skills
- Leadership Qualities; enthusiastic, flexible, able to adapt to change and to lead service development

Desirable

- Evidence of previous relevant experience to make significant developments and contributions to established services with demonstrable output

Special Requirements of the post

Essential

- Car driver, with full driving licence, or ability to travel between hospital sites or for necessary patient visits
- Contribution to non-resident on call consultant gynaecology rota with some resident daytime working

Physical requirements

Essential

- Health and physical abilities sufficient for the post (if necessary with reasonable adjustments with respect to the Equality Act 2010). (**Health Assessment**)

Living the Trust values

Essential

- Able to demonstrate behaviours that meet the Trust Values: **Patients First, Always Improving, Working Together (A&I)**