

PERSON SPECIFICATION

POST: Registered Nurse Band 6. Emergency Department & Urgent Care Centre

FACTOR	ESSENTIAL	DESIRABLE	MEASURED BY
Qualifications	RGN	Diploma in Emergency Nursing or equivalent	Application Form
	Advanced Life Support Skills	ATLS / TNCC/APLS	Certificates
	Teaching / assessing Qualification		References
Experience	Significant experience within an ED setting/or equivalent		
	Proven development of own skills and clinical knowledge		
Communication Skills	Excellent written and verbal communication skills		Application Form
	Effective listening skills		Interview
	Ability to document accurately and concisely		References
	Innovative		
Flexibility	Flexible to the needs of the service, including rotation to night duty and weekends		Interview
	Ability to adapt to the changing needs of the		

People Skills	<p>service Experience in human resource management</p> <p>Ability to handle conflict</p> <p>Ability to persuade and influence</p> <p>Friendly and caring manner- demonstrate ability in dealing sympathetically and sensitively with people</p>	Participation in service development	Interview Certificates
Knowledge and Abilities	<p>Knowledge of professional issues</p> <p>Ability to provide educational support by a variety of methods</p> <p>Ability to delegate effectively</p> <p>Able to motivate and develop the multi-disciplinary team</p> <p>Evidence of being up to date with current best practice</p>	<p>Actively seeks to develop their own knowledge, skills and ability</p> <p>Teaching / assessing Qualification</p>	