



## **Person Specification**

## Post Title: BANK Hospital and Night Clinical Support Worker

Job Requirements	Assessment	Weighting
Personal Qualities		
<ul> <li>Awareness of personal limitations.</li> </ul>	A, I	1
Keen and motivated worker	1	1
Strong Team player	1	1
Flexible and adaptable in approach	1	1
<ul> <li>Ability to work flexibly to meet service needs</li> </ul>	1	1
<ul> <li>Able to relate well to peers and seniors, accepting a</li> </ul>	and	
responding to constructive criticism	1	2
Personal Circumstances		
<ul> <li>Ability to work at all Trust sites</li> </ul>	1	1
<ul> <li>Essential Car Driver – due to across site work</li> </ul>	1	1
Flexible to meet the unpredictable demands of this	1	1
"single rostered worker per site at any time" team		

## Key

Assessment	Weighting	
A: Application form/CV	1. Essential	
I: Interview	2. Desirable	
AII: Available Data		