

“A great place to be cared for, a great place to work.”



**University Hospitals of  
Morecambe Bay**  
NHS Foundation Trust

PERSON SPECIFICATION		
Requirements	Essential	Desirable
<b>Education and qualifications</b>	<ul style="list-style-type: none"> <li>• NVQ level 3 – in therapy or health and social care related subject and/or adequate experience.</li> </ul>	<ul style="list-style-type: none"> <li>• Food Hygiene Certificate</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience in a care setting</li> </ul>	<ul style="list-style-type: none"> <li>• Experience working within a community setting.</li> <li>• Previous experience as a Technical Instructor</li> </ul>
<b>Skills, ability and knowledge</b>	<ul style="list-style-type: none"> <li>• Ability to provide high quality care</li> <li>• Ability to work under pressure</li> <li>• Ability to work unsupervised</li> <li>• Effective communication skills</li> <li>• Ability to communicate effectively, using a variety of methods including written and verbal communication.</li> <li>• Reliable and honest, with a respect for privacy and confidentiality.</li> <li>• Genuine empathy and understanding of others.</li> <li>• Using a caring approach to working with others.</li> <li>• To use a person centred approach at all times.</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to contribute ideas and following through when appropriate.</li> <li>• Good understanding of Client group</li> <li>• Understanding of CQC requirements</li> </ul>

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	<ul style="list-style-type: none"><li>• Ability to follow instructions.</li><li>• Ability to work autonomously and as part of a team.</li><li>• Excellent time-keeping skills.</li><li>• Understand the need for confidentiality</li><li>• Knowledge and understanding of principles of moving &amp; handling</li></ul>	
<b>Personal Qualities</b>	<ul style="list-style-type: none"><li>• Ability to perform moderate to intense physical effort for short periods throughout the working day.</li><li>• Ability to comply with the Trust’s policies.</li><li>• Ability to travel as required by the needs of the service .</li><li>• Must be willing to work night duties as required.</li><li>• Ability to be flexible to accommodate the needs of the service</li><li>• Ability to maintain patient confidentiality.</li></ul>	