

People Centred

Positive

Compassion

Excellence

PERSON SPECIFICATION

COMMUNITY STAFF NURSE

	Essential Criteria	Desirable Criteria
Qualifications	<ul style="list-style-type: none"> Registered General Nurse Evidence of ongoing professional development Willing V150 non-medical prescriber 	<ul style="list-style-type: none"> Willing to undertake mentor qualification
Experience	<ul style="list-style-type: none"> Able to deal with difficult situations Ability to identify and assess patient's needs Ability to use resources appropriately 	<ul style="list-style-type: none"> Community experience Chronic disease management Multidisciplinary working
Skills and Attributes	<ul style="list-style-type: none"> Good team worker Ability to organise self and others by prioritising and delegating as needed Good time management skills Ability to teach IT literate Clinical audit knowledge or ability to participate Willing to develop 	<ul style="list-style-type: none"> Analytical ability

	<p>professionally</p> <ul style="list-style-type: none"> • Up-to-date knowledge of current NHS issues and aware of current trends in the NHS • Confident decision maker • Good communication skills • Able to make decisions on evidence based practice • Able to communicate sensitive information to patients • Ability to ensure equality and value diversity • Understand implications of lone working • Adaptable • Enthusiastic • Non-judgemental • Empathetic • Flexible attitude to work • Car owner/driver • Motivated • Evidence of self-development • Approachable • 	
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