

PERSON SPECIFICATION

Recruitment Criteria	Essential	Desirable
Qualifications		
BSc Audiology Degree or equivalent	E	
RCCP Registered or if newly qualified working towards registration	E	
Knowledge & Experience		
Relevant experience at working at Band 5 level	E	
Evidence of clinical competence	E	
Working as part of a multidisciplinary team		D
Knowledge of complex hearing needs		D
Knowledge of Tinnitus Retraining and sound therapy		D
Knowledge of Vestibular Function Tests		D
Experience of fitting advanced digital hearing aids	E	
Paediatric experience		D
Skills & Abilities		
Analysis of test pure tone audiometry and tympanometry results	E	
Competent use of audiological equipment and software.	E	
Performing real ear measurements including real ear to coupler difference, RECD.	E	
I.T Skills	E	
Excellent communication skills	E	
Physical effort		
The post involves sitting, walking and stooping to look in ears and place headsets on the patient in a variety of settings across both sites and community and domiciliary settings	E	
Good hand to eye coordination and dexterity	E	
Travelling between hospital and community audiology sites	E	
Be able to carry equipment and pull a trolley	E	
Mental Effort		
The post requires frequent use of concentration in assessing patients and negotiating individual care plans as some appointments last 90 minutes.	E	
Conveying detailed and complex information to patients and carers where there may be significant communication barriers	E	
Emotional Effort		
Communicating with a wide variety of people including patients, carers, medical staff, social care and the public	E	
The post holder will be exposed to sensitive, emotional and occasionally distressing circumstances and may treat people who are at the end of life or aggressive	E	

Working Conditions		
The post holder will work in consulting rooms and soundproof booths within the Audiology department and occasionally visit the wards and residential care homes	E	
Routinely encounters unpleasant smells and sights within the ward and residential home visits	E	
The soundproof booths and small consulting rooms often become stuffy and can feel claustrophobic	E	
The post holder will be using a visual display frequently sat at a work station.	E	

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