

PERSON SPECIFICATION

For the post of:

ST3+ Respiratory Medicine

at

BLACKPOOL TEACHING HOSPITALS NHS FOUNDATION TRUST

	Essential for the post	Desirable for the post	Method of assessment
1. Professional qualifications	Primary medical qualification. Full GMC Registration	MRCP Part I or Part II	Application form, CV and References
2. Training	At least to CMT level with evidence of appropriate practical procedures	Log book summary	Application form, CV and References. Interview.
3. Experience	Shall have completed at least 4 years' full-time postgraduate training (or its equivalent gained on a part-time or flexible basis) at least 2 of which will be in a Specialty training programme in a relevant specialty or as a fixed term specialty trainee in a relevant specialty; or shall have equivalent experience or competencies.		Application form, CV and References. Interview.
4. Research/audit/publications	Evidence of clinical presentation, understands the need for and appreciates the role of audit in clinical practice.	Participation in audit and research	Application form, CV and References. Interview
5. Professionalism.	Enthusiasm and commitment to the speciality		Application form, CV and References. Interview
6. Personal skills	Ability to work well as a member of a team.	.	Application form, CV and References.

	Possess good organisational skills. Possess good verbal and written communication skills. Ability to communicate effectively in English		Interview
7. Health			Pre-employment health screening.