

Job Description

Post:	Staff Nurse
Band:	5 (Specialist area)
Hours:	37.5 hours per week Rotational shifts through the 24 hour day Flexible working hours will be considered
Responsible to:	Senior Sister/Charge Nurse
Accountable to:	Matron/Lead Nurse/Head of Nursing
Qualifications:	Registered Nurse Level 1

The post holder must be an RN (1) and is therefore bound by the NMC Code of Professional Conduct for Nurses, Midwives and Health Visitors

Job Summary:

- 1. To be a safe and effective practitioner able to provide high quality nursing care to patients and support to relatives.***
- 2. To work with support, within a multi-disciplinary team to provide continuing care to a specified group of patients from admission to discharge.***
- 3. To supervise and teach junior members of staff and learners as appropriate.***
- 4. To maintain own personal development with support.***

Particular emphasis is put at Kings on the need to ensure that all staff recognise their responsibility to deliver services in a high quality, courteous, patient focused manner maintaining patient confidentiality at all times.

Main duties and responsibilities:

1. Clinical Practice

- To practice within the NMC The Code: Professional Standards (2015) and adhere to this at all times
- To assess, plan and evaluate individualised programmes of care for patients in partnership with the patient, their carer's and the multi-disciplinary team
- To support and assist in the health education of patients and their families

- To ensure care is delivered in accordance with latest evidence based practice guidelines
- To ensure that patients and next of kin are informed as appropriate and as consented to by the patient themselves
- To maintain up to date and comprehensive records of care in accordance with NMC and legal requirements
- To maintain patient confidentiality at all times
- To support junior colleagues, students, and visitors to the department
- To demonstrate effective communication and customer care skills with patients and their relatives/carers, thereby acting as a positive role model for nurses and other staff
- To act in a professional manner at all times

2. Education and Research

- To assist in the teaching and practice development of junior colleagues and students
- To demonstrate the use of information and research findings to support and promote evidence based practice within the clinical area
- To participate in research and audit within the unit
- To support the use of Trust and local protocols and guidelines to enhance best practice
- To participate in Trust and Divisional initiatives to develop nursing practice

3. Management

- To manage an agreed workload with support from colleagues and senior staff, as appropriate
- To ensure that all Trust and local policies, protocols and procedures are adhered to by colleagues as appropriate
- To work within and support the multi-disciplinary team
- To maintain effective communication and professional relationships with all areas in the Division and with associated clinical areas within the Trust
- To participate with the monitoring of standards of hygiene and cleanliness in the clinical environment and associated areas in the department, and report as appropriate
- To share knowledge and skills developed with other members of the multi-disciplinary team
- To participate in reflection &/or Clinical Supervision sessions
- To take personal responsibility for resource management
- To observe a general duty of care for the health, safety and well-being of self, work colleagues, visitors and patients within the hospital, in addition to any specific risk management associated with this post

4. Personal Professional Development

- To achieve a range of clinical competencies as required within the Trust and local to Critical Care
- To maintain your own personal and professional development in accordance with CPD requirements, attending mandatory training sessions as required
- To undergo and actively participate in your own yearly performance appraisal
- To keep up to date with NMC & Trust guidelines and protocols
- To adhere to the NMC Code (2015) working within and accepting responsibility for maintaining agreed levels of competence

GENERAL

The post holder has a general duty of care for their own health, safety and well being and that of work colleagues, visitors and patients within the hospital, in addition to any specific risk management or clinical governance accountabilities associated with this post.

To observe the rules, policies, procedures and standards of King's College Hospital NHS Foundation Trust together with all relevant statutory and professional obligations.

To observe and maintain strict confidentiality of personal information relating to patients and staff.

To be responsible, with management support, for their own personal development and to actively contribute to the development of colleagues.

This job description is intended as a guide to the general scope of duties and is not intended to be definitive or restrictive. It is expected that some of the duties will change over time and this description will be subject to review in consultation with the post holder.

All employees must hold an 'nhs.net' account which will be the Trust's formal route for email communication. You are therefore required to check this regularly and to deal with such communication promptly.

Infection Control Statement

The post holder has an important responsibility for and contribution to make to infection control and must be familiar with the infection control and hygiene requirements of this role.

These requirements are set out in the National Code of Practice on Infection Control and in local policies and procedures which will be made clear during your induction and subsequent refresher training. These standards must be strictly complied with at all times.

Person Specification
(This is a guide only and should not be viewed as an exhaustive list)

Post: Staff Nurse Critical Care Units

Band: 5

Division/ Department: Networked Care Division, Critical Care Units

Core Dimension/ Competence/ Qualifications	Essential	Desirable
Registered Nurse /Registration qualification and appropriate experience to speciality being recruited to	✓	
Significant acute ward experience in managing acutely ill patients and gain appropriate first line and second line support	✓	
Proven ability to administer oral and IV medication	✓	
Able to manage and prioritise workload	✓	
Good verbal and written communication skills paying attention to accuracy and detail	✓	
Interest to develop knowledge of the clinical speciality and own practice	✓	
Awareness and understanding of current healthcare issues.	✓	
Able to undertake tasks to support biomedical investigations and interventions	✓	
Able to adapt to ensure achievement of objectives within constantly changing situations and environments	✓	
Ability to be flexible and adaptable in response to changing situations	✓	
Effective interpersonal skills and ability to work co-operatively with other members of staff	✓	
Want to do things better, to improve to be more effective and efficient	✓	
Full understanding of the NMC The Code: Professional Standards (2015) and revalidation processes to maintain professional registration	✓	
Physically able to do all aspects of the clinical nursing role, to include manual handling of patients	✓	
Good teaching and assessing skills		✓
Mentorship course		✓