



Blackpool Teaching Hospitals
NHS Foundation Trust

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People Centred

Compassion

Excellence

Positive

Person Specification

Requirements	Essential / Desirable	Assessment Method
Legal Requirement		
<p>Inclusion on the Specialist Register or eligible for inclusion within 6 months of interview date delete this as not correct for locum</p> <p>Full registration with the GMC</p>	Essential	Application Form
Qualifications & Training		
Primary Medical Qualification (MB CHB or equivalent)	Essential	Application
FRCPATH or equivalent qualification	Essential	Application
<p>If an applicant is UK trained, they must ALSO be a holder of a Certificate of Completion of Training (CCT), or be within six months of award of CCT by date of interview. If an applicant is non-UK trained, they will be required to show evidence of equivalence to the UK CCT</p>	Essential	Application
MRCP(UK) or equivalent qualification	Desirable	Application

Clinical Experience in Specialty/Subspecialty

Must be able to demonstrate a high level of clinical experience and competence in the management of Infection and laboratory liaison.

Essential**Application
&
Interview**

- ◆ Experience of Ward Based Microbiology service delivery
- ◆ Infection Prevention, Antibiotic Review
- ◆ Service and Outpatient Antimicrobial Therapy
- ◆ Experience in other medical specialities and the development of new services

Desirable**Application
&
Interview****Teaching**

Experience in teaching/training undergraduate medical students and postgraduate doctors

Essential**Application
&
Interview****Skills & Abilities**

- ◆ Excellent communication skills – both oral and written

Essential**Application
&
Interview**

- ♦ Computer and IT skills
- ♦ Educational qualification or equivalent

Desirable

**Application
&
Interview**

Management Skills

- ♦ Awareness of NHS organisation and core values of NHS
- ♦ Understanding of the management responsibilities of NHS consultants
- ♦ Participation in a management training course

Essential

**Application
&
Interview**

Knowledge & Research		
Commitment to CPD and requirements of clinical governance and audit	Essential	Application & Interview

Adherence to the Values of the Trust		
<ul style="list-style-type: none"> ◆ People Centred - <ul style="list-style-type: none"> ○ Always patient and staff focused. ○ Supports effective team work ○ Able to demonstrate integrity through honest and open behaviours ○ Communicates widely and effectively ◆ Compassion - <ul style="list-style-type: none"> ○ Always shows empathy for patients and staff ○ Always seeks to understand how others are feeling ◆ Positive - <ul style="list-style-type: none"> ○ Always staying positive to reassure staff and patients ○ Always reflecting the impact of own attitude and behaviours upon the service and staff ◆ Excellence - <ul style="list-style-type: none"> ○ Always striving to do best for patients and staff ○ Always appreciating the efforts of others ○ Always taking responsibility for actions ○ Always seeking out opportunities for improvements 	Essential	Interview

Physical		
Medically fit to fulfil ALL aspects of the post, and to be able to respond quickly to emergencies, as necessary	Essential	Medical Questionnaire
Other		
Agreement to live within 10 miles or reasonable car access	Essential	Interview