

# Job Description

## CONSULTANT IN OBSTETRICS & GYNAECOLOGY (1 POST)

### Family and Women's Health Group

**TITLE:** Consultant in Obstetrics & Gynaecology

**SALARY:**

**BASE:** Hull Royal Infirmary

### OUR VALUES

#### CARE

We are polite and courteous, welcoming and friendly. We smile and we make time to listen to our patients and staff. We consider the impact our actions have on patients and colleagues. We take pride in our appearance and our hospitals and we try to remain positive.

We do not treat anyone unfairly. We do not let our mood affect the way we treat people. We don't talk negatively about colleagues or other teams. Offensive language, shouting, bullying and spreading rumours are unacceptable.

#### HONESTY

We tell the truth compassionately. We involve patients in decisions about their care and we are honest when things go wrong. We always report errors and raise concerns we have about care. Our decisions and actions are based on facts not stories and opinions.

We do not withhold information from colleagues or patients. We never discourage staff from reporting concerns. We are not careless with confidential information. We do not present myths as facts.

#### ACCOUNTABILITY

We are all responsible for our decisions and actions and the impact these have on care. All staff are responsible for maintaining high standards of practice and we take every opportunity to continuously learn. Everyone is encouraged to speak up and contribute their ideas to improve the care we provide.

We do not unfairly blame people. We positively embrace change and we don't discourage people from having opinions. Controlling behaviours and silo working should not be exhibited in our Trust.

## 1 INTRODUCTION

- 1.1 Hull University Teaching Hospitals NHS Trust (HUTH Trust) is situated in the geographical area of Kingston upon Hull and the East Riding of Yorkshire. The Hull University Teaching Hospitals NHS Trust has two main hospital sites (Hull Royal Infirmary and Castle Hill Hospital) an annual budget of circa £500 million, employs over 10,000 staff and serves an extended population of 1.2 million, whilst delivering a number of outpatient services from locations across the local health economy area.

The Trust's secondary care service portfolio is comprehensive, covering the major medical and surgical specialties, routine and specialist diagnostic services and other clinical support services. These services are provided primarily to a catchment population of approximately 600,000 in the Hull and East Riding of Yorkshire area.

The Trust provides specialist and tertiary services to a catchment population of between 1.05 million and 1.25 million extending from Scarborough in North Yorkshire to Grimsby and Scunthorpe in North East and North Lincolnshire respectively. The only major services not provided locally are transplant surgery, major burns and some specialist paediatric services.

- 1.2 Our vision is '*Great Staff, Great Care, Great Future*', as we believe that by developing an innovative, skilled and caring workforce, we can deliver great care to our patients and a great future for our employees, our Trust and our community.

We have developed a set of organisational values - '*Care, Honesty, Accountability*' – in conjunction with our staff and these form the basis of a Staff Charter which sets out the behaviours which staff expect from each other and what staff can expect from the Trust in return. The values are reflected in our organisational goals for 2016-2021.

### 1.3 Hull York Medical School – Founded in 2003

Hull York Medical School is a partnership between the Universities of Hull and York and the NHS in North and East Yorkshire, and Northern Lincolnshire. The school performs well in league tables in recognition of its excellent undergraduate medical curriculum and research, judged to be of high international quality.

The first doctors to complete the HYMS MB BS programme graduated in 2008. With a distinctive and innovative approach to training doctors for the health services of the 21st century, HYMS aims to influence positively the recruitment and retention of doctors in the region and the quality of local health services.

HYMS offers a five year programme using contemporary learning and assessment methods in an integrated structure to some 140 students each year. The programme features a modern learning environment and high quality clinical attachment opportunities. There is a strong focus on learning in community settings, including primary care, and on working collaboratively with other health professionals.

### 1.4 Postgraduate Education

Since 2009, HYMS has offered postgraduate taught and research programmes. Its postgraduate research student population has grown rapidly, with around 90 MD, PhD and MSc by Thesis students registered for HYMS degrees, in addition to the research students based in HYMS Centres following University of York research programmes. HYMS currently offers three postgraduate taught

programmes – a postgraduate Certificate in Medical Education, an MSc in Human Evolution, based in the Centre for Anatomical and Human Sciences, as well as a Master in Public Health in conjunction with the Health Sciences department of the University of York. Further programmes in medical education are currently being developed.

## **2 THE POST IN THE DEPARTMENT OF OBSTETRICS & GYNAECOLOGY**

- 2.1 This post have arisen due to consultant expansion required in the department. The posts will enable us to maintain an adequate level of gynaecology activity against the background of a need for consultant cover of the labour ward and adequate supervision of the junior doctors required with the current curriculum. The post holder will be required to work as partly resident and partly non-resident on call on a hybrid rota for obstetrics and gynaecology at the Women and Children's Hospital, Hull Royal Infirmary.

The post holder will be expected to be actively involved with teaching. The post will be based at the Women's and Children's Hospital, Hull Royal Infirmary, but the post holder will be expected to provide services across both main hospital sites as required. The post holder may also be required to contribute to the Termination of Pregnancy service if they do not have a conscientious objection to providing this service.

- 2.2 The multi-million pound Women and Children's Hospital at Hull Royal Infirmary supports us in delivering the highest quality of care to the women and children of Hull and the surrounding areas. The building accommodates all obstetric in-patient care, ante-natal services (including medical-obstetric clinics and tertiary level antenatal day unit), emergency gynaecology and about half of elective gynaecology services, gynaecological outpatients (with treatment facilities) a neonatal unit (identified as a regional centre within the Yorkshire Service Strategy), children's outpatients and IVF services, plus a full range of supporting services.
- 2.3 At Castle Hill Hospital we have modern facilities incorporating outpatient services and wards which are shared with other services. The areas support gynae-oncology, general gynaecology, complex benign gynaecology and a nationally accredited endometriosis centre.
- 2.4 A highly developed obstetric imaging service is established in Hull and would be available to support the practice of the post holders. We also provide a specialist high-risk medical ante natal service. The medical obstetric clinics are set up and supported by the physicians.
- 2.5 There is a 30 cot neonatal unit with 5 level 3 intensive care cots located adjacent to the Labour and Delivery Suite.
- 2.6 There are opportunities in conjunction with HYMS and Consultant colleagues to further develop a teaching, education and research infrastructure within obstetrics and gynaecology. Through our current projects CNRL fund research nurses who work within our department. There are strong links with the Yorkshire Deanery as Hull and East Yorkshire NHS Trust is in the Eastern Obstetric and Gynaecology deanery hub.

### **Obstetrics**

- 2.7 The Obstetric Service is an integrated hospital and community, consultant and midwifery-led service for the management of women during pregnancy, childbirth and after delivery, with approximately 5500 deliveries per year.

- 2.8 Services include midwife peripheral clinics and domiciliary care. The obstetric facilities at the Hull and East Yorkshire Women and Children's Hospital on the Hull Royal Infirmary site include antenatal and postnatal wards, Labour and Delivery suite, operating theatres, antenatal clinic and an antenatal day Unit. We also have an alongside Midwifery Led Unit.
- 2.9 In addition to standard maternity care, there are Combined Medical Obstetric Clinics at the Hull and East Yorkshire Women and Children's Hospital where approximately one third of those pregnant women attending one of these clinics have diabetes. Other problems include a range of endocrine, cardiac and other medical conditions. There is an integrated service for drug-using women and the Obstetric Unit has established close regional networking in regional obstetric audit and regional critical care groups. A CQC visit in 2019 classified our maternity care as "good".
- 2.10 The post holder will be expected to contribute towards maintaining and improving the governance within the department.

### Gynaecology

- 2.11 The Gynaecology Service, based at the Hull and East Yorkshire Women and Children's Hospital and Castle Hill Hospital, provides a consultant-led service for women with diseases or disorders of the reproductive system. We also provide an urogynaecology service.
- 2.12 A high proportion of diagnostic and therapeutic interventions are provided on a day-care basis. An Early Pregnancy Assessment Unit for complications in early pregnancy and an Emergency Gynaecology Unit is available at Hull and East Yorkshire Women and Children's Hospital. The Trust provides a medical and surgical termination of pregnancy service. We also provide MVA procedures for miscarriages and termination of pregnancy. Access to licensed sub-fertility treatment is available at the independently run Hull IVF unit which is based in premises within the Hull and East Yorkshire Women and Children's Hospital.
- 2.13 Community clinics in gynaecology are provided in facilities within some GP practices.
- 2.14 Gynaecology Oncology and specialist complex gynaecology and endometriosis services are based in modern facilities at the Castle Hill Hospital site. The trust has recognition as an accredited endometriosis centre. Colorectal surgery, urology, plastic surgery and vascular surgery are based at Castle Hill Hospital and medical and clinical oncology services are in a purpose built comprehensive cancer centre at Castle Hill Hospital. Specialist Nurses and a full multidisciplinary team provide support to the Gynaecology Oncology Service and endometriosis centre.
- 2.15 **Staffing**  
(Based at Women and Children's Hospital Hull Royal Infirmary)  
  - Ms T Adedipe (Gynaecology Lead)
  - Mrs J Allen (Clinical Director)
  - Mr. F Biervliet
  - Mr T Cunningham
  - Mr J Gandhi
  - Mr F Gidiri
  - Mrs J Hingorani
  - Mr P Lesny

Ms S Maydanovych  
Ms H Muddada  
Mr A Mumdzjans  
Mr A Oboh  
Dr U Rajesh (Obstetric Lead)  
Ms K Sivakumar  
Ms L Yeap

(Based at Castle Hill Hospital)

Miss S Booth  
Dr M Flynn  
Mr T Giannopoulos

**Associate Specialists**

Mr M Henshaw

ST3-7 trainees	12
GP trainees	4
FY2 trainees	2
ST1-2 trainees	6

- 2.16 **Audit** There are full facilities and support for audits. Audits are done from an agreed plan set departmentally on a yearly basis.
- 2.17 **CME/Training**. The posts will have timetabled CME/ training with some flexible time for mandatory training and preparation for appraisal and revalidation. This is in keeping with national recommendations.
- 2.18 **Research**. There are opportunities for research within the department currently there are a number of portfolio trials already being undertaken.

### 3 RELATIONSHIPS WITH OTHER SERVICES

3.1 **Neonatology**

There is a close working relationship with the five Consultant Neonatologists. The NICU is recognised as a regional centre within the Yorkshire Neonatal Network.

3.2 **Anaesthetics**

The Obstetric Anaesthetic Service at the Hull and East Yorkshire Women and Children's Hospital is led by 5 consultant anaesthetists who at present provide sessions and a dedicated on-call service. A full epidural service is provided and regional anaesthesia is used for the majority of elective and emergency cases. The high epidural anaesthesia rate is associated with a low assisted vaginal delivery rate.

- 3.3 The consultant anaesthetists are also involved in the multidisciplinary care of women with co-existing medical problems or complicated pregnancies, and offer a weekly clinic to review women in the ante-natal period as required.

3.4 **Ultrasonography**

There is a Consultant Radiologist with a special interest in obstetric scanning and a Consultant Radiologist with a special interest in paediatrics including neonatology.

#### 4. 4.1 WORK PROGRAMME

The job plan will be discussed and agreed with the Clinical Director upon commencement in post and will include antenatal clinics, gynaecology clinics and theatre sessions.

#### 4.2 PROVISIONAL TIMETABLE

Post 1	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	Totals
<b>AM</b>	Gynae clinic 5 in 7 weeks 4hrs (09:00-13:00) DCC 0.714PA  Resident on call 08:00-13:00 4 times per year DCC 0.119PA	Hysteroscopy clinic 6 in 7 weeks 4hrs (09:00-13:00) DCC 0.857PA	2ww Gynae clinic 6 in 7 weeks 4hrs (09:00-13:00) DCC 0.857PA	Off 6 in 7 weeks	Gynae theatre (including major cases 3 in 7 weeks 5hrs (08:00-13:00) DCC 0.536PA  Resident on call 08:00-21:00 1 in 7 weeks DCC 0.608PA			
<b>PM</b>	Gynae minor procedure clinic 4 in 7 weeks 4hrs (13:30-17:30) DCC 0.571PA	SPA (variable in time and place) weekly 2hrs 0.5PA  Admin (1.5hrs) and ward rounds (0.5hrs) weekly 2.5hrs DCC 0.625PA (variable in time and place)	ANC 6 in 7 weeks 4hrs (13:30-17:30) DCC 0.857PA	Off 6 in 7 weeks	SPA weekly 4hrs 1.0PA (to be done elsewhere in the week when on call)			



(Night	Resident on call 1 in 7 overnight (20:30-08:30 hrs) DCC 0.685PA	Resident on call 1 in 7 overnight (20:30-08:30 hrs) DCC 0.685PA	Resident on call 1 in 7 overnight (20:30-08:30 hrs) DCC 0.685PA	Resident on call 1 in 7 overnight (20:30-08:30 hrs) DCC 0.685PA				
<b>Total PAs</b>	2.089	2.542	2.399	0.685	2.144	0	0	<b>9.859</b>

NB A standard full time Job Plan will contain 10 programmed activities. Any extra programmed activities will be agreed at the job planning process with the Clinical Manager. Any such agreement will be made in writing and the additional programmed activities will be incorporated into the Job Plan schedule.

- Duties other than those clinical duties specified will be in accordance with the Job Plan agreed between the Appointee, the present Consultants and the Chief Executive. The Job Plan allows time for Administration, Teaching and Medical Audit.
- Participation in audit/appraisal and CME is mandatory under clinical governance/GMC guidance.
- All consultants may be required to work on any of the Trust's sites and across the seven day period where necessary.
- Secretarial support and appropriate office accommodation and IT facilities will be provided.

## 5 THE HOSPITALS

5.1 The Trust comprises of two main hospital sites and operates Outpatient Clinics from various peripheral sites.

### 5.2 Hull Royal Infirmary (709 beds)

This hospital is the major Acute hospital in East Yorkshire and serves a population in excess of 600,000. It has the only Accident and Emergency department and the following specialties:-

Diabetes/Endocrinology  
General Medicine  
General Surgery & Vascular Surgery  
Gastroenterology  
Medicine for the Elderly  
Neurology  
Neurosurgery  
Neurophysiology  
Obstetrics and Gynaecology  
Ophthalmology  
Oral Surgery & Orthodontics

Orthopaedics  
 Paediatric Medicine  
 Paediatric Surgery  
 Renal Medicine  
 Respiratory Medicine  
 Rheumatology

- 5.3 **Acute Admissions Unit** - The Acute Admissions Unit is situated adjacent to the A & E Department. The Unit has promoted greater integration of the General Medical teams with the Department of Medicine for the Elderly, allowing medical and nursing staff to cope better with the growing pressures on emergency admissions. Close working relationships are established between the Admissions Unit and the Emergency Department. A recent addition has been the Ambulatory Care Unit supporting admission avoidance and further plans are for a Frailty model of care.
- 5.4 A 22 bedded Critical Care Unit is in close proximity to the 9 main Operating Theatre complex.
- 5.5 **Women's and Children's Hospital** - This development opened in March, 2003 and provides maternity wards and clinics, an antenatal day unit, a delivery suite, a neonatal unit with special and intensive care, theatres, an early pregnancy assessment unit, 22 gynaecology beds, a gynaecology day surgery unit, gynaecology day care and outpatients' department, a sub-fertility unit, an ultrasound department, and a children's outpatient department.
- 5.6 **Eye Hospital** – The Hull and East Yorkshire Eye Hospital was completed in October, 2002, and provides three operating theatres, a pre-assessment suite, a twelve bed inpatient ward, administrative space and a seminar room.

Phase two was completed in April 2011 and provides sufficient out-patient space for Paediatric and adult outpatient clinics, along with supporting facilities such as Orthoptics and optometry facilities, Lucentis treatment areas and paediatric outpatients.

Phase three, completed January 2017, has seen the expansion of the service onto the first floor of the current building, providing much needed additional outpatient facilities and admin accommodation.

5.7 **Castle Hill Hospital and Queens Oncology Centre (645 beds)**

The hospital is one of the two major hospitals in Hull & East Yorkshire. Clinical Services currently on site include:

Adult Cystic Fibrosis  
 Cardiology  
 Cardio-Thoracic Surgery  
 Clinical Haematology  
 Dermatology  
 ENT and Head and Neck Surgery  
 General Surgery, colorectal and breast  
 Infectious Diseases  
 Breast Screening Service  
 Orthopaedics (Elective)  
 PET Scan  
 Plastic Surgery



Queen's Centre for Oncology and Haematology  
Rehabilitation  
Thoracic Medicine  
Urology Service

- 5.8 A 20 bedded Critical Care Unit is located in the new Cardiac building.
- 5.9 The Academic Medical Unit led by Professor Alyn Morice and the Academic Surgical Unit are based at this hospital.
- 5.10 **East Riding Community Hospital**  
Outpatients and minor injuries only - this is a community hospital which currently houses a GP unit, minor injuries and out patient departments. The X-Ray Department has one general purpose room. Plans are at a developed stage for a new hospital which is to be built on this site.

## 6. **PERFORMANCE RATING**

The Trust was rated as good for safe and effective acute services. The Trust overall rating is requires improvement in the Care Quality Commission Quality Report.

The Trust has and continues to take positive steps to address the concerns raised.

## 7. **MEDICAL EDUCATION CENTRE / HULL INSTITUTE OF LEARNING AND SIMULATION / SUTURE CENTRE / LIBRARY AND KNOWLEDGE SERVICES**

- 7.1 Medical Education at Hull University Teaching Hospitals NHS Trust comprises of the Medical Education Centre (MEC) and the Lecture Theatre at Castle Hill Hospital. The department is accessed by all health care professionals and offers a broad range of training and support. The facilities are easily accessible for both internal staff and external visitors due to its ideal location on the Hull Royal Infirmary site. The Medical Education Centre at HRI provides a modern, flexible arena in which professionals can train in a supportive environment. The Centre contains a 190 seat auditorium and three large seminar rooms which are fully equipped with up to date audio visual presentation equipment and dual projection facilities. The Lecture Theatre at Castle Hill Hospital comprises of a 70 seat lecture theatre with modern audio-visual equipment.
- 7.2 The Hull Institute of Learning and Simulation (HILS) is able to offer practical skills rooms including ward areas, operating theatre and simulation suites. Each room has been built with a high level of flexibility and all can be customised to the user's needs. HILS has fast become an established and highly reputable centre of excellence in Clinical Skills training for all healthcare professionals locally, regionally and nationally with state of the art simulation facilities and an active in-situ simulation programme.
- 7.3 In addition, the recently opened Suture Centre based at Suite 22 at Castle Hill Hospital is an ideal training venue for all wet lab and surgical skills training. This facility comprises of 10 surgical stations all with wall mounted monitors, large presentation screen plus a preparation area and procedural simulation room with 24/7 swipe card access.
- 7.4 Library and Knowledge Services provide a highly rated service, with access to over 10,000 texts both online and physically. The refurbished libraries are accessible 24/7 with a swipe card and PCs are available to access online resources. The growing Current Awareness Service delivers monthly updates in a variety of specialties, while experienced staff are on hand to source research and to guide users to the evidence they need. With a 96% score from the latest quality assurance

assessment the Library and Knowledge Service team is there to support students and staff at all levels of their career.

## **8. APPRAISAL/CONTINUOUS PROFESSIONAL DEVELOPMENT**

The Trust is committed to supporting the requirements for continuing education and professional development as laid down by the Royal Colleges. A personal development review will be undertaken by the Clinical Area Lead annually and objectives agreed. Appraisal is carried out according to GMC guidance in preparation for revalidation.

## **9. OTHER MEDICAL INFORMATION**

Local professional bodies include the Joint Hospitals Medical Staff Committee whose membership comprises of all consultant staff and top-grade scientists; the Hull Medical Society and a branch of the British Medical Association.

## **10. RESEARCH AND DEVELOPMENT**

- 10.1 As a Teaching Hospital working in partnership with the University of Hull and the Hull York Medical School we recognise the need to build on existing strengths whilst realising and utilising new research and innovation opportunities. Our vision is to create a 'research aware and active' workforce, empowering staff to participate in research, access and implement the best available research findings and develop innovative approaches to clinical practice which deliver a real and lasting difference to the quality and experiences of clinical care for our patients.
- 10.2 The provision of high quality care for our patients is our top priority and indeed our very purpose. We believe that by enabling us as a research-intensive organisation, our staff can contribute to the delivery of a Research and Innovation Strategy that will contribute significantly to the aspiration for Hull to be a vibrant and healthy city.
- 10.3 To achieve this, the Trust has made ambitious commitments to achieving our long-term goals by setting out plans that will further build our research and innovation capability and capacity as well as focussing on purposeful partnerships to maximise research opportunities for our patients and carers.
- 10.4 Research is conducted in the majority of clinical areas in the Trust with the support of around 65 key staff and there are key academic research units built upon the strong historical research partnership with the University of Hull in Oncology and Haematology, Cardiology, Respiratory, Diabetes and Endocrinology and Vascular Surgery.
- 10.5 Our clinical research consists of interventional (i.e. interventional, complex drug and medical device trials) observational (i.e. data collection) and large cohort studies (i.e. public health questionnaires). Around a third of our research activity is commercially funded. The Trust has a strong track-record of delivering research in collaboration with the pharmaceutical and medical technology industries. These links are further enhanced through our membership of the Yorkshire and Humber Academic Health Science Network (Y&H AHSN), Northern Health Science Alliance (NHS) and the NHS Innovation Hub (Medipex).
- 10.6 In terms of research facilities, the Research and Innovation Team are based in the Medical Research and Teaching Building (Daisy) on the Castle Hill site which also provides laboratory facilities. The research delivery teams are based across both hospital sites with access to support services in pharmacy, labs and imaging.

- 10.7 The Trust also has access to simulation and clinical skills facilities and through the PET-CT and Daisy Appeal, has the potential to develop a truly translational research programme through the creation of a fixed-site cyclotron facility. In collaboration with the University of Hull, researchers also have access to the Hull Health Trials Unit based in the Allam Medical Building and the Daisy Tumour Bank based in the Daisy Building.
- 10.8 From a research delivery perspective, the Trust is a Partner Organisation of the Yorkshire and Humber Clinical Research Network, receiving funding from the NIHR that supports the majority of our research staffing resource. We have around 450-500 research studies either actively recruiting, in follow-up or completing at any given time.

## **11. RELATIONSHIPS BETWEEN CONSULTANTS, CHIEF EXECUTIVES AND TRUSTS**

- 11.1 The management of hospitals and other health care facilities is the responsibility of Trust Boards discharged through their Chief Executives, who have authority to decide policy commensurate with their responsibility. Consultants have a primary role to provide clinical services to patients referred to them.
- 11.2 The Consultants have a responsibility to the Chief Executive and a commensurate authority in respect of the reasonable and effective use of such resources and staff as they use and influence. The successful candidate will be expected to operate within the agreed speciality budget and workload target. There is in addition a collective responsibility falling on all Consultants to consult with their colleagues and, hence, to co-ordinate their individual commitments in order to ensure that the particular clinical services with which they are involved operate effectively.
- 11.3 Each consultant has a specific responsibility to the appropriate Service Management for the use of the resources. Julia Harrison-Mizon is the Operations Director, Mel Carr is the Nurse Director and Mr Colin Vize is the Medical Director for Family and Women's Health Group.

## **12. LOCATION**

- 12.1 A thriving and dynamic waterfront city with a proud maritime heritage, Hull has a wide variety of museums and galleries, live music venues, an impressive harbour aquarium, good cycle paths, lots of green space and a number of award-winning restaurants.

Originally built on whaling, fishing and shipping, modern Hull's economy is sustained by its busy cargo and ferry port, the University and a variety of industries, including healthcare, digital enterprises and the arts. The new Siemens' wind turbine factory at Green Port Hull is a major boost to the local economy. Hull is one of the country's main ports with the advantage of closeness to the rest of the European Community.

The Humber Bridge links the North and South Banks of the Humber, which have a combined population of some 900,000 people.

- 12.2 2017 saw Hull as the UK City of Culture and host to a yearlong programme of world-class arts and culture. For further information relating to Hull City of Culture 2017 visit <http://www.hullcc.gov.uk/2017hull>

In 2017 the University celebrated 90 years since its founding as 'University College Hull'.

The East Riding of Yorkshire and Hull offer a diverse and impressive range of housing choices, all offering good value for money.

Both the City of Hull and the nearby market town of Beverley are ancient Boroughs of considerable interest. Hull was very much rebuilt after heavy bombing in World War II and is, therefore, a modern as well as an historic City. There is an attractive Yacht Marina and an international ice rink and there is a good choice of theatre and concert programmes, at both the New Theatre and Spring Street Theatre within the city centre.

Several new projects have been completed in the City to ensure that Hull is recognised as one of the UK's Top 10 cities. These include the refurbishment of the City's streets and roads, The Deep, (a Marine Science and Visitor Centre), a £43 million Football and Rugby Stadium and the St Stephen's Shopping Mall.

Beverley has a beautiful medieval Minster, fine Georgian and other period houses and cobbled market square. The restored Dominican Friary, dating from the 14th Century and nearby racecourse are notable attractions.

- 12.3 Housing locally is generally cheaper than in most other parts of the country. There are many villages with good housing/facilities surrounding Hull and within the required travelling time.

City living has burgeoned, with apartments in historic old buildings and sparkling new riverside complexes attracting people back to the heart of the city. Georgian townhouses stand proudly in the heart of the old town. Just a stone's throw from the city centre, leafy avenues offer more traditional housing in large Victorian properties, while waterfront city-villages offer excellent modern family housing from 1-5 bedrooms, just a short walk from the city centre.

- 12.4 The area provides a broad range of educational opportunities close to the University, including a number of Further and Higher Education Colleges. A number of schools and academies in Hull and the East Riding have been rated Outstanding by Ofsted, and the area also offers a good choice of independent schools with boarding and day school options.

- 12.5 There are an increasing number of direct inter-city trains to London and regular services to other major centres. The M62 motorway provides fast communications within Yorkshire and links up directly with the A1 and M1 North/South motor routes. Humberside Airport provides a reliable service to several European cities. There is easy access to nearby pleasant countryside, dales, moors and first class coastal resorts. The City of York, with its Minster and many other attractions, including the Jorvik Centre, can easily be visited in a day.

Hull's position at the gateway to Europe makes it an important centre for national and international travel. The city has excellent transport connections, and a unique combination of air, sea, road and rail links. Internationally acclaimed for its rich heritage and historic architecture, York has a vibrant cosmopolitan atmosphere, while still maintaining the friendly sense of community unique to a small city.

- 12.6 York's history can be traced back nearly 2000 years, from its foundation by the Romans in 71AD, through Viking invasions, Georgian splendour and the Victorian railway revolution, to its present day role as one of the UK's most popular places to live or visit. With its soaring Gothic Minster, winding medieval and Georgian streets, a diverse range of shops, galleries, clubs, cafés, museums, music

groups and sports clubs, York offers something for everyone.

A wide range of housing can be found within comfortable distance of York and the University, either close to the city or in one of the surrounding villages. The area has a range of excellent schools in both the state and independent sectors.

York is one of Britain's best-connected cities. Halfway between London and Edinburgh on the East Coast mainline, on intercity trains you can reach London King's Cross in less than two hours and Edinburgh in two and a half hours. York is also well served by road links, and the closest airport is Manchester Airport.

- 12.7 East Yorkshire has forty miles of spectacular coastline from Spurn Point in the south to Filey Brigg in the north. Spurn Point has the only full-time lifeboat crew in the country and is a bird watchers' paradise. Nearby is Hornsea Mere, a huge freshwater lake and RSPB reserve. Hornsea also has a famous local pottery and an award winning Museum of Village Life.

It has some of Britain's most impressive and attractive countryside, with a great many places of natural beauty and historic interest. The Pennines, Dales, Wolds and the North York Moors, the seaside towns of Whitby, Scarborough and Robin Hood's Bay, and the cities of Leeds, Sheffield and Bradford are all close by, along with various historic abbeys and stately homes, theme parks and outdoor pursuits centres.

The East Riding of Yorkshire is also steeped in heritage and known for its beautiful and unspoilt countryside, open plains and rugged hills. It offers dramatic coastlines, award-winning sandy beaches, picturesque villages and historic market towns. The coastal resorts of Flamborough Head, Bridlington, Hornsea and Withernsea are popular family destinations – as are the market towns of Beverley, Howden, Driffield, Pocklington and Market Weighton, which offer a more relaxed pace of life.

- 12.8 The unrivalled quality of life in Yorkshire and the Humber is founded on this combination of cosmopolitan urban areas surrounded by beautiful countryside. With no less than three national parks on the doorstep of a thriving commercial landscape, this is a region where work and life really can be kept in balance. As Britain's biggest county, Yorkshire has more historic houses, castles and national parkland than anywhere else, along with the best shopping in the North.

### **13. TRUST SAFETY POLICIES AND PROCEDURES**

- 13.1 You are responsible for your own health and safety and must co-operate with management to achieve safer work processes and work places, particularly where it can impact on others.
- 13.2 You are to ensure suitable and sufficient equipment is provided and the adherence to Trust safety policies, to sustain the health and safety of staff, patients and visitors, to areas within your remit.
- 13.3 You are required to review all risk assessments periodically and particularly when staffing and/or equipment changes, monitoring the effectiveness of any control measures implemented.
- 13.4 You are to ensure suitable and sufficient equipment is provided to sustain the health and safety of staff, patients and visitors to areas within your remit.
- 13.5 In addition to the Trust's overall responsibilities under the Health & Social Care Act 2008 and the

Code of Practice of the prevention and control of infections and related guidance July 2015 for your safety, you have a personal responsibility to ensure that your work adheres to this Code in the delivery of safe patient care within the organisation.

**14. RESIDENCE**

The post holder must live within 30 minutes travelling time of base hospital.

**15. CONDITIONS OF SERVICE**

15.1 Any Consultant who is unable, for personal reasons, to work full time will still be eligible to be considered for the post. If such a person is appointed, modification of the job description will be discussed on a personal basis following consultation with colleagues and the Chief Executive.

15.2 Appointment under the Department of Health Flexible Careers Scheme will be in accordance with the provisions of that scheme and the associated guidelines for Trusts.

15.3 It is a legal requirement for all doctors to be on the Specialist Register before they can take up a Consultant appointment.

**16. EQUAL OPPORTUNITIES**

The Trust is an equal opportunities employer with family friendly working practices available.

**17. ACHIEVING A BALANCE**

The NHSI is committed to this nationally agreed initiative and will, in accordance with "Plan for Action" be reviewing and adjusting the numbers and disposition of hospital doctors. This will involve an increase in Consultant staff and a reduction in some of the training grade staff. The numbers and grades of junior staff currently supporting this post are, therefore, not guaranteed and may be changed as the plan develops.

**18. CONSULTANT CONTACT**

Mrs Jane Allen, Consultant Obstetrics and Gynaecology & Clinical Director  
Telephone: (01482) 382650; Email: [Jane.allen5@nhs.net](mailto:Jane.allen5@nhs.net)

Dr Uma Rajesh, Consultant Obstetrics and Gynaecology & Clinical Lead  
Telephone (01482) 607830; Email [Uma.Rajesh@nhs.net](mailto:Uma.Rajesh@nhs.net)