

**CARDIFF AND VALE UNIVERSITY
HEALTH BOARD**

Caring for People, Keeping People Well

JOB DESCRIPTION

**SENIOR CLINICAL FELLOW
in
PAEDIATRIC SURGERY & UROLOGY**

(StR Higher)

CARDIFF AND VALE UNIVERSITY HEALTH BOARD

JOB DESCRIPTION

POST: SENIOR CLINICAL FELLOW IN PAEDIATRIC SURGERY & UROLOGY

BASE: UNIVERSITY HOSPITAL OF WALES

1. THE HEALTH BOARD

Cardiff and Vale University Health Board was established in October 2009 and is one of the largest NHS organisations in the UK. We have a responsibility for the promotion of health and well-being of around 472,400 people living in Cardiff and the Vale of Glamorgan, the provision of local primary care services, running of health centres, community health teams, hospitals – providing treatment and care when health and well-being isn't the best it could be.

We are increasingly focussing the planning and delivery of our care based on neighbourhoods and localities to help ensure people receive care as close to home as possible where it is safe and effective to do so. We also provide specialist services for people across South Wales and in some cases the whole of Wales.

The Health Board also serves a wider population of 2.5 million people across South and Mid Wales and manages a number of services of a regional and sub-regional nature namely cardiology, cardiac surgery, PICU, neurology, neurosurgery, medical genetics, bone marrow transplantation, renal transplant and toxicology. On-site services include 24/7 PCI, stroke thrombolysis, ophthalmology, maxillo-facial, trauma, general medicine, general surgery, urology and paediatrics.

Phase II of the Children's Hospital for Wales was completed in 2015 and has seen re-development and consolidation of all paediatric specialities into a dedicated children's hospital with five theatres, PICU, Medical and Surgical Wards OPD, Radiology and a children's assessment unit.

We are also a teaching Health Board with close links to Cardiff University which boasts a high profile teaching, research and development role within the UK and abroad; and enjoy strengthened links with the University of South Wales and Cardiff Metropolitan University. Together, we are training the next generation of clinical professionals.

Values & Behaviours

In 2012, Cardiff and Vale University Health Board undertook a listening exercise entitled 'Picture the Future' in which staff were invited to provide feedback about working within the Health Board. As a result of this feedback, a plan of action was devised - named 'Organising for Excellence' - which aims to secure the kind of future we want to offer to the people we serve.

'Picture the Future' also identified key Values and Behaviours which should underpin the work of its staff in order achieve success for the organisation. These can also be closely aligned with the principles of 'Good Medical Practice' standards as published by the General Medical Council.

Our Values

- **Care** about the people we serve and the people we work with.
- Act with **kindness** – because it costs nothing, and makes all the difference in the world.
- Show **trust** – because our staff have been trained to do their jobs and we work at our best when we feel we are being trusted.
- Take and expect **personal responsibility** – because everyone has a job to do and we are all responsible for doing our jobs as well as we can.
- Be **respectful** – because this is what we want for ourselves.
- Always act with **integrity** – because we build trust and respect if we keep our promises, do what we say we will do, and work as colleagues together.

Our Behaviours

How these values become part of our everyday behaviour:-

- Being enthusiastic and taking responsibility for what we do.
- Doing what we say we will do and being honest with ourselves and others
- Treating people as we would like to be treated, and always with compassion
- Thanking people, celebrating success and, when things go wrong, asking “what can we learn?”
- Looking for feedback on how we’re doing and always striving for better ways of doing things
- Never letting structures get in the way of doing the right thing

The Health Board needs to be sure that the staff they employ have values and behaviours that are aligned with those of the organisation thereby ensuring that appointees will be able to make an ongoing contribution to the positive culture of the organisation and meet the required standards of behaviour to patients, carers and the public and to one another.

It is therefore likely that interviewees will be asked questions which encourage them to talk about themselves and provide insight into their personal values and behaviours.

THE HEALTH BOARD STRUCTURE

Medical & Dental services are delivered via eight main Clinical Boards:-

Medicine
Specialist Services
Dental Services
Mental Health

Surgery
Clinical Diagnostics & Therapeutics
Children & Women’s Services
Primary, Community & Intermediate Care

This post is in the Acute Child Health Directorate, which in turn sits within the Children & Women’s Services Clinical Board

Clinical Board Structure (Children and Women's Services)

Clinical Board Director –	Dr Clare Rowntree
Clinical Board Head of Operations & Delivery –	Mr Scott McLean
Clinical Board Nurse –	Mrs Cath Heath
Head of Workforce & Organisational Development –	Mrs Nicola Evans
Head of Finance –	Mrs Cath David

Directorate Structure (Acute Child Health)

Clinical Director –	Dr Rim Al-SamSam
General Manager	Ms Becci Ingram
Lead Nurse	Mrs Karenza Moulton

2. THE DEPARTMENT OF PAEDIATRIC SURGERY

Senior and Consultant members of the Department

Mrs S Curkovic	Lead Consultant Paediatric Surgeon Urology
Mrs A Abhyankar	Consultant Paediatric Surgeon Urology
Mr Ma'in Masarweh	Locum Consultant Paediatric Surgeon Urology
Mr E Folaramni	Consultant Paediatric Surgeon upper GI/Thoracic
Mr O Jackson	Consultant Paediatric Surgeon lower GI
Mr Prabhu Sekaran	Consultant Paediatric Surgeon Oncology/Thoracic
Mrs Ceri Jones	Consultant Paediatric Surgeon lower GI

The department is also currently being supported by:

Mrs A Khakar	Locum Consultant Paediatric Surgeon general
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The Paediatric Surgery Service within Cardiff and Vale UHB provides secondary and tertiary services across South Wales. There are 1,500 new outpatient referrals per year and 2,100 follow-up patients. At least 75% of these referrals are of a tertiary nature. Approximately 550 day cases are undertaken each year and the department deals with 2,100 elective and emergency admissions per annum.

The Paediatric Surgical Unit / Critical Care Services at UHW are as follows:-

Neonatal Intensive Care Unit	-	8 Intensive Care cots
	-	12 High Dependency cots
	-	12 special care cots
Paediatric Intensive Care Unit	-	7 beds
High Dependency Unit	-	4 beds

Surgical beds, inpatient	-	28 beds
Surgical beds, day case		9 beds

Phase 2 of the new Children's Hospital for Wales opened in Spring 2015 which has provided for re-development of and consolidation of all paediatric specialties into a dedicated Children's Hospital with 6 theatres, PICU, medical and surgical wards OPD, Radiology and an admission and assessment unit which has greatly improved paediatric care to both the secondary and tertiary services. Specialist paediatric surgical facilities are also provided within the new hospital.

The paediatric surgical unit has close links with surgeons and paediatricians throughout Wales. Within UHW, particularly strong links exist with the regional paediatric oncology, gastroenterology, endocrinology, nephrology, neonatology and respiratory services. Joint clinics and meetings are regularly held.

The regional paediatric surgical unit is committed to an absolute standard of excellence of surgical and clinical care. Clinical governance and audit meetings are held regularly to ensure the highest standards are being maintained. Within the constraints of a busy regional unit, there is a commitment to teaching and research within the specialty and to professionals allied to medicine.

The Paediatric Surgery Department is part of the Acute Child Health Directorate within the Children and Women's Clinical Board

Other Child Health clinical services

The wider work of the Department of Child Health is demonstrated by Consultants representing most of the major tertiary specialties providing in-patient and outpatient services in Cardiff and outreach clinics as part of the South Wales network. General paediatrics serves the local population of Cardiff and the Vale of Glamorgan.

- Paediatric Respiratory Medicine
- Paediatric Cardiology
- Paediatric Nephrology
- Paediatric Neurology and Neurosurgery
- Paediatric Intensive Care (7 beds) with retrieval service and HDU (4 beds)
- General Paediatrics
- Paediatric Surgery
- Paediatric Anaesthesia
- Clinical Genetics
- Paediatric Urology
- Paediatric Gastroenterology and Nutrition
- Paediatric Metabolic Medicine
- Paediatric Endocrinology
- Paediatric HIV and Infectious Disease
- Community Paediatrics
- Ophthalmology
- Audiology
- Paediatric Orthopaedics
- Children's ENT
- Paediatric Radiology

PICU/HDU is co-located in the Children's Hospital for Wales with a 15 bedded area.

The Regional Neonatal Unit operates a multidisciplinary system of care with dedicated neonatal junior staff.

Department of Child Health : School of Medicine, Cardiff University

The College incorporates the only undergraduate medical school and the only dental school in Wales. The University medical school maintains strong academic and clinical teaching links across Wales.

Excellent research facilities are available on site as part of the clinical research facility within the Children's Hospital for Wales.

Other Medical Staff closely associated with the Department of Acute Child Health

General Paediatrics

Dr Graham Shortland	Consultant Paediatrician with interest in Inherited Metabolic Disease
Dr Genevieve Thueux	Lead Consultant Paediatrician
Dr Jennifer Evans	Consultant Paediatrician with interest in Infectious Diseases
Dr Gillian Body	Consultant Paediatrician
Dr Siske Struik	Consultant Paediatrician
Dr David Tuthill	Consultant Paediatrician
Dr Martin Edwards	Consultant Paediatrician
Dr Ambika Shetty	Consultant Paediatrician with Diabetes interest
Dr Jennifer Stevens	Consultant Paediatrician
Dr Daniel Rigler	Consultant Paediatrician with Respiratory interest

Gastroenterology

Dr Ieuan Davies	Consultant Paediatric Gastroenterologist
Dr Amar Wahid	Consultant Paediatric Gastroenterologist

Respiratory / Sleep Medicine

Dr Iolo Doull	Consultant in Respiratory Paediatrics & Cystic Fibrosis
Dr Julian Forton	Consultant in Respiratory Paediatrics & Cystic Fibrosis
Dr Lena Thia	Consultant in Respiratory Paediatrics & Cystic Fibrosis
Dr Ann Schmidt	Consultant in Respiratory Paediatrics & Cystic Fibrosis
Dr Wynne Smith	Consultant in Respiratory Paediatrics & Cystic Fibrosis

Oncology/Palliative care

Dr Maddi Adams	Consultant Paediatric Oncologist
Dr Cathy Morley-Jacob	Consultant Paediatric Oncologist
Dr Richard Hain	Consultant in Paediatric Palliative Care & Oncology
Dr Phillip Connor	Consultant Paediatric Haematologist
Dr Indu Thakur	Consultant Paediatric Haematologist

Neonatology

Professor S Kotecha	Professor of Child Health & Consultant Neonatologist
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Dr Cora Doherty	Consultant in Neonatal Paediatrics
Dr Jennifer Calvert	Consultant in Neonatal Paediatrics
Dr Angela Hayward	Consultant in Neonatal Paediatrics
Dr Alok Sharma	Consultant in Neonatal Paediatrics
Dr Malinath Chakraborty	Consultant in Neonatal Paediatrics
Dr Elisa Smit	Consultant in Neonatal Paediatrics
Dr Amar Asokkumar	Consultant in Neonatal Paediatrics
Dr Ian Morris	Consultant in Neonatal Paediatrics
Dr Rachel Hayward	Consultant in Neonatal Paediatrics
Dr Nitin Goel	Consultant in Neonatal Paediatrics
Dr Rebekah Jones	Consultant in Neonatal Paediatrics
Dr Gallagher	Consultant Neonatologist

PICU

Dr Selyth Shapey	Consultant in Paediatric Intensive Care
Dr Rim Al-Samsam	Consultant in Paediatric Intensive Care & Clinical Director for Acute Child Health)
Dr Anna Barow	Consultant in Paediatric Intensive Care and Anaesthesia
Dr Michelle Jardine	Lead Consultant in Paediatric Intensive Care
Dr Malcolm Gajraj	Consultant in Paediatric Intensive Care
Dr Richard Skone	Consultant in Paediatric Intensive Care & Anaesthesia
Dr Siva Oruganti	Consultant in Paediatric Intensive Care

Endocrinology

Dr Rebekah Pryce	Consultant in Paediatric Endocrinology
Dr Bindu Avatapalli	Consultant in Paediatric Endocrinology
Dr Georgina Williams	Consultant in Paediatric Endocrinology
Dr Ambika Shetty	Consultant Paediatrician with Diabetes interest

Nephrology

Dr Shivram Hegde	Lead Consultant Paediatric Nephrologist
Dr Raj Krishnan	Consultant Paediatric Nephrologist
Dr Judith van der Voort	Consultant Paediatric Nephrologist
Dr Shouja Alam	Consultant Paediatric Nephrologist

Neurology

Dr Frances Gibbon	Consultant Paediatric Neurologist
Dr Johann te Water Naudé	Consultant Paediatric Neurologist
Dr Anurag Saxena	Consultant in Paediatric Neurology & Rehabilitation

Cardiology

Dr Dirk Wilson	Consultant Paediatric Cardiologist
Dr Orhan Uzun	Consultant Paediatric Cardiologist
Dr Victor Ofoe	Consultant Paediatric Cardiologist
Dr Alan Pateman	Consultant Paediatric Cardiologist
Dr Chris Gillett	Consultant Paediatric Cardiologist
Dr Nadia Hajiani	Consultant Paediatric Cardiologist

Community Paediatrics

Dr Cath Norton	Consultant Community Paediatrician
Dr Alison Mott	Consultant Community Paediatrician
Dr Paul Davis	Consultant Community Paediatrician
Dr Alison Kemp	Reader & Consultant Community Paediatrician

Dr Katrina Kontos	Consultant Community Paediatrician
Dr Sian Moynihan	Consultant Community Paediatrician
Dr Nia John	Consultant Community Paediatrician
Dr Nicole Pickerd	Consultant Community Paediatrician
Dr Bethan Williams	Consultant Community Paediatrician
Dr Catrin Simpson	Consultant Community Paediatrician
Dr Kate Skone	Consultant Community Paediatrician

3.4 Other relevant Consultant staff in other Departments

Mr B Beattie	Fetal Medicine
Miss C Conner	Fetal Medicine
Dr C Gildersleve	Paediatric Anaesthesia
Dr T Armstrong	Paediatric Anaesthesia
Dr J Stewart	Paediatric Anaesthesia
Dr S Froom	Paediatric Anaesthesia
Dr M Saigopal	Paediatric Anaesthesia
Dr F Howard	Paediatric Anaesthesia
Dr M Kumar	Paediatric Anaesthesia
Dr M Roberts	Paediatric Anaesthesia
Dr L Bowen	Paediatric Anaesthesia
Dr S Slinn	Paediatric Anaesthesia
Dr V Lucas	Paediatric Anaesthesia

The Paediatric surgical unit based at UHW is the regional centre for Wales. The unit receives specialist paediatric surgery from South and Mid Wales – a population of up to 2.5 million. The remaining specialist paediatric surgery for Wales is carried out in Alder Hey hospital, Liverpool, the Diana Princess of Wales Hospital, Birmingham and a number of super-regional centres such as the Hospital for Sick Children at Great Ormond Street.

The unit also provides the general paediatric surgical service for Cardiff and the Vale, population around 500,000. In addition, the general paediatric surgery for children outside of the local area is increasingly referred into Cardiff in view of surgical and anaesthetic expertise. A dedicated paediatric surgical outpatient's facility exists with a children's investigation unit which is used for day-case investigation.

The Department provides regional services for neonatal care, neurology, gastroenterology, cardiology, endocrinology, respiratory medicine and cystic fibrosis, metabolic diseases, nephrology and a very busy accident and emergency department (with dedicated paediatric areas and medical and nursing staff). There has also recently opened a newly commissioned Paediatric Intensive Care Unit (11 beds) with a Consultant delivered inpatient service and retrieval service.

With the development of the new children's hospital and the ongoing development of the SCBU, the focus is on development of a multidimensional training and clinical facility with close collaboration with other paediatric sub-specialities as well as adult services

Medical simulation has rapidly become a key element of training and CPD portfolio of medical and paramedical services. The successful candidate will support consultant colleagues to develop effective utilisation of existent facilities and help develop paediatric surgery simulation services. The post is suitable for a doctor in training and will support the wider agenda of simulation training at Cardiff and Vale Health Board.

3. ADMINISTRATIVE RESPONSIBILITIES

You will be responsible for undertaking the administrative duties associated with the care of patients and the administration of the department in the respective UHBs.

All employees have an individual responsibility to adhere to the Infection Control Policy and to protect themselves, the patient, visitors and colleagues from the risk of infection. The individual responsibility will include the requirement to attend training at intervals determined by the UHB and understand Infection Control issues as they pertain to their workplace. They will report any identified infection risk and take necessary precautions/actions to prevent transmission.

Under the provisions of the Data Protection Act 1998 it is the responsibility of each member of staff to ensure that all personal data (information that is capable of identifying a living individual) relating to patients, staff and others to which they have access to in the course of employment is regarded as strictly confidential. Staff must refer to the uLHB's Data Protection Policy (available via ULHB intranet) regarding their responsibilities.

4. DUTIES (Including Work Programme)

Clinical:

The post-holder will be responsible for the provision of care to surgical paediatric patients. S/he will work with the paediatric surgery team, rotate around the various clinical areas and will jointly supervise STRL on a regular basis with other relevant Specialist Registrars, according to experience. Areas to be covered include Gwdihw Surgery Ward, HDU and the neonatal unit. This provides a wide variety of clinical experience in a large teaching hospital. The postholder will also be required to manage elective and emergency admissions in these clinical areas. The rotation will be discussed with the postholder on taking up the post.

The provisional shift pattern will be a 1:8 Partial Shift with night time support by the Hospital at Night team. The Rota is EWTD compliant and is regularly monitored.

5. WORKING PATTERN INCLUDING OUT-OF HOURS COMMITMENT

Most Junior Doctor posts in the UHB are now compliant with the New Deal and the European Working Time Directive. You will be advised of the working pattern for this post prior to taking up your appointment.

6. TEACHING

The successful applicant will be expected to partake in the teaching commitments of the Department, including teaching of undergraduates, nursing staff and postgraduate trainees.

7. CONTINUING EDUCATION

Access is available to the Medical Library at Cardiff University which provides excellent facilities.

8. FACILITIES FOR STUDY LEAVE

Study leave may be granted for education purposes to attend courses at the discretion of the Clinical Director, provided the clinical service is covered and must be planned well in advance. At least six weeks notice is required. Study Leave Approval Form must be completed and authorised by Consultant and Clinical Director.

Postgraduate Training

This post does not have Postgraduate financial support.

9. LEAVE

A Clinical Research Fellow is entitled to 5 weeks annual leave. Applications for annual leave must be signed by the Clinical Director 6 weeks in advance of leave to be taken. It must also take into account colleagues' leave so as to enable adequate clinical cover to be maintained.

10. MAIN CONDITIONS OF SERVICE

- a) The post is covered by the Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and the General Whitley Council Terms and Conditions of Service as amended in negotiation with the ULHB Medical and Dental Staff Negotiating Committee. Details of these may be obtained from the Medical/Dental Workforce Department.
- b) **The normal working pattern week is 40 hours. A maximum working week of 48 hours will be required where on-call is included to ensure that the post is compliant with the European Working Time Directive.**
- c) The Specialty Registrar, salary scale will apply to this post.
- d) The appointment is designated as non-resident but you are required to be resident during your rostered working hours.
- e) **The appointee accepts that he will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation with his colleagues both junior and senior.**
- f) Applications for annual leave must be submitted in writing to the rota co-ordinator at least six weeks before leave is taken. It must also be requested having first taken into account your colleagues leave so as to enable adequate clinical cover to be maintained.

11. JOB LIMITATION

At no time should you work at a level exceeding your competence. All medical staff therefore have a responsibility to inform those supervising their duties if they have any concerns regarding this or if they feel that they are not competent to perform a particular duty.

12. CONDITIONS OF APPOINTMENT

- a) The completion of a satisfactory health declaration questionnaire and screening is a condition of the appointment. The postholder must comply with the UK Health Department guidance on "Protecting Health Care Workers and Patients from Hepatitis B" (PSM(93)12) as implemented by the ULHB.
- b) Because of the nature of the work of this post it is exempt from the provision of Section 4 (2) of the Rehabilitation of the Offenders Act 1974 (Exemption Order 1975). Applicants are therefore not entitled to withhold information about convictions of the Act. In the event of employment, failure to disclose such convictions could result in dismissal or

disciplinary action. Any information given will be completely confidential and will be, considered only in relation to an application to which the order applies.'

- c) You must hold current General Medical Council registration with a licence to practice throughout the duration of this contract.
- d) You are normally covered by the NHS Hospital and Community Health Services indemnity against claims of medical negligence. However, in certain circumstances (e.g. in service for which you receive a separate fee or in an emergency situation outside of work) you may not be covered by the indemnity. The Health Departments, therefore, strongly advise that you maintain membership of your medical defence organisation.

e) **The Ionising Radiation (Medical Exposure) Regulations 2000**

The Ionising Radiation (Medical Exposure) Regulations 2000 impose a legal responsibility on uLHBs for all staff who refer patients for medical radiation exposure such as diagnostic x-rays to supply sufficient data to enable those considering the request to decide whether the procedure is justified.

- f) Cardiff and Vale ULHB operates a No Smoking Policy throughout Health Board premises.
- g) Reimbursement of removal and associated expenses will be offered only in exceptional circumstances following consideration and agreement by the Medical Director and in accordance with the ULHB policy for doctors in the training grades.
- h) The ULHB is contractually obliged to monitor junior doctors' New Deal compliance and the application of the banding system, through robust local monitoring arrangements supported by national guidance. You are contractually obliged to co-operate with those monitoring arrangements.

i) **Appraisal / Revalidation**

All licensed doctors / dentists who are registered with the General Medical Council are required to 'revalidate' every five years in order to maintain their licence to practise. To inform this process, it is important that GMC licensed doctors / dentists participate in the UHB's annual appraisal reviews which are based on the General Medical Council's 'Good Medical Practice' principles and include a Patient and Peer Multi-Source Feedback process.

13. DISCLOSURE OF CRIMINAL BACKGROUND OF THOSE WITH ACCESS TO PATIENTS

It is the policy of this ULHB that, in accordance with the appropriate legislation, pre-employment Disclosure Checks are undertaken on all newly appointed Doctors and Dentists. The Criminal Records Bureau is authorised to disclose, in confidence to the ULHB, details of any criminal record, including unspent and spent convictions, cautions, reprimands and final warnings.

Applicants being considered for this post must provide this information on the application form before they can be considered.

Any information disclosed will be treated in the strictest confidence and all circumstances will be taken into account before any decision is reached. The successful applicant will be required to complete a CRB Disclosure Check application form and to provide the appropriate

documentation. Applicants should be aware that a refusal to comply with this procedure may prevent further consideration for the post.

14. OTHER FACILITIES

Cardiff, the City and the Capital of Wales, has a typical air of a cosmopolitan city, being the administrative, business, cultural and education centre for Wales. Cardiff has much to offer, modern shopping centres, Edwardian arcades with exclusive boutiques and a large indoor market.

Cardiff Castle sits in the middle of the city along with impressive buildings such as the City Hall and the National Museum of Wales. For entertainment, Cardiff has many venues – Millennium Centre and St David's Hall for world class concerts, the New Theatre and Sherman Theatre, large cinema complexes as well as Chapter Arts Centre.

The city also contains the Welsh National Ice Rink and the National Sports Centre and the Millennium Stadium. The development of some 2,700 acres of Cardiff Bay has created a 500 acre lake, 8 miles of waterfront and a new commercial and leisure environment. The Vale of Glamorgan stretches to the coast and is dotted with small country villages. Situated in the Vale are the picturesque beaches of Southerndown and Llantwit Major. Within an hour from Cardiff is varied countryside - the Brecon Beacons and the Wye Valley.

Night Life

Restaurants in Cardiff are excellent and there is a wide choice of nightclubs, discos, a jazz centre and bars.

Clubs - All staff within the ULHB are eligible for membership of the University of Wales Hospital Sports and Social Club which includes facilities for squash, badminton, swimming etc, a sauna and jacuzzi together with a large social club.

Car Parking - There are parking facilities at all the hospitals in the ULHB.

Shopping - Adequate shopping facilities within a convenient distance of all Hospitals.

Transport- All Hospitals are on regular bus routes with rail stations nearby.

15 BASIS OF APPOINTMENT

There are 3 posts available. Two posts with start date in April 2021 and one post available from June 2021.

Clinical Fellow and Clinical Research Fellow appointments are not educationally approved for training purposes and do not therefore attract a National Training Number. Posts do however offer the post holder excellent specialty experience within a university teaching hospital setting.

In accordance with Health Board principles regarding Clinical Fellow appointments, posts are offered for a period of 12 months in the first instance but may be extendable up to a maximum of 24 months by mutual agreement.

16. DETAILS OF ARRANGEMENTS FOR APPLICANTS VISITING HOSPITAL

Candidates wishing to visit the hospital can make arrangements by contacting:

- Mr Eniola Folaranmi, Consultant Paediatric Surgeon on 0292074 3585
- Mrs Selena Curkovic, Consultant Paediatric Surgeon on 029 2074 5342

CARDIFF AND VALE UNIVERSITY LOCAL HEALTH BOARD

Person Specification

GRADE: Senior Clinical Fellow (STRH)	SPECIALTY: Paediatric Surgery
HOSPITAL: University Hospital of Wales	

REQUIREMENTS	ESSENTIAL	DESIRABLE
1) QUALIFICATIONS	<ul style="list-style-type: none"> FRCS or MRCS Valid APLS course successfully completed 	<ul style="list-style-type: none"> Intercalated Degree MSc or PHD Academic Excellence (Prizes, merits, distinctions etc.,) GMC certificate
2) PREVIOUS EXPERIENCE	<ul style="list-style-type: none"> 3 years full time experience in Paediatric Surgery hospital service in SHO or higher grade, 	<ul style="list-style-type: none"> PICU or medical neonatology experience
3) SKILLS, KNOWLEDGE, ABILITIES	<ul style="list-style-type: none"> Demonstrate proficient skills in written and spoken English 	<ul style="list-style-type: none"> Audit Teaching
4) ATTITUDE, APTITUDES PERSONAL CHARACTERISTICS	<ul style="list-style-type: none"> Motivated and efficient Able to relate to patients, staff and medical colleagues Flexible, caring and hardworking Ability to work as part of a team 	<ul style="list-style-type: none"> Attendance at personal development courses
5) SPECIAL INTERESTS	<ul style="list-style-type: none"> Not applicable 	<ul style="list-style-type: none"> Not applicable
6) OTHER REQUIREMENTS e.g. On-call duty	<ul style="list-style-type: none"> Able to participate in on-call Satisfactory immigration status for length of contract Satisfactory Health Clearance Satisfactory CRB Clearance 	