

# Person Specification

Requirements	Essential / Desirable	Assessment Method
--------------	-----------------------	-------------------

Education and Qualification		
Primary Medical Qualification.	Essential	Application Form / CV / References
MRCP or equivalent. Entry on Specialist Register or within 6 months of receipt of certificate of completion (CCT) in respiratory and general (internal) medicine by the date of the interview	Essential	Application form / CV/ references & interview
MD, PhD or other relevant qualifications	Desirable	Application Form
Membership of appropriate societies	Desirable	Application form/ CV

Experience and Knowledge		
Broad exposure to General and Respiratory Medicine	Essential	Application Form, CV, references & interview
Ability to supervise audit projects. Understanding of principles of research and audit. Regular attendance at audit meetings.	Essential	CV / Interview
Any specialist interest in Respiratory Medicine	Desirable	Application Form
Evidence of recent research activity and publications. Recent personal involvement in audit	Desirable	Application Form
Enthusiasm and commitment to the speciality	Essential	Application Form/ Interview

Skills and Ability		
Ability to work well as a member of a team. Ability to work as team leader when required. Possess good organisational and teaching skills. Possess good verbal and written communication skills.	Essential	Application form, CV, references & interview
Experience of supervision of other staff. Understanding of principles of Clinical	Desirable	Application form, CV,

Governance		references & interview
Awareness of management issues in the NHS	Essential	Application form, CV, references & interview
Management Training	Desirable	Application form, CV, references & interview
Agreement to live within 10 miles of the Trust or within reasonable access by car. Car owner with full driving license	Essential	Application form, CV, references & interview
		Pre-employment screening