

PERSON SPECIFICATION

Job Title: Sexual Health Nurse

Directorate/Department: Family Health/Sexual Health

Band: Band 5

| Criteria | Essential | Desirable | Stage Measured at A – application I – Interview T – Test |
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| Commitment to Trust Values and Behaviours | Must be able to demonstrate behaviours consistent with the Trust's "We are here for you" behavioural standards | | Interview |
| Training & Qualifications | <ul style="list-style-type: none"> • Current Level One NMC registration • Evidence of continuing professional development / reflective profile • Competent in medicines management • Evidence of post basic study • Interest in sexual health & willingness to learn | <ul style="list-style-type: none"> • Possession of a Mentoring Certificate • Sexually Transmitted Infection Foundation (STIF) Level Qualification • Recognised Contraception and/or Sexual Health qualification | A I |
| Experience | <ul style="list-style-type: none"> • Supervision of non-registered staff and students • Ability to convey sensitive information in an empathetic manner to patients, relative/carers and staff • Evidence of Safeguarding Training | <ul style="list-style-type: none"> • Demonstrate an involvement in link nurse, or project work • Ability to work with minimal supervision | A I |

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| Communication and relationship skills | <ul style="list-style-type: none"> • Demonstrate effective written and verbal communication skills • Demonstrate basic IT skills • Demonstrate self-awareness and understanding of personal accountability • Produce timely, accurate written/electronic records | <ul style="list-style-type: none"> • Evidence of negotiation and influencing skills • Can minimise interpersonal conflict and barriers to communication • Demonstration of team working and ability to work within a team | A I |
| Analytical and Judgement skills | <ul style="list-style-type: none"> • Demonstrate an ability to assess, plan, deliver, prioritise and evaluate patient care • Able to convey sensitive information in an empathic manner to staff and patients / clients | <ul style="list-style-type: none"> • Demonstrate a knowledge of current issues related to the NHS • Willingness to be involved with data collection & analysis | A I |
| Planning and organisation skills | <ul style="list-style-type: none"> • Demonstrate an ability to prioritise own workload and recognise, prioritise and respond appropriately to urgent and emergency situations | <ul style="list-style-type: none"> • Demonstrate effective time management skills • Demonstrate an ability to supervise and support others in the prioritisation of their patient care • Evidence of working within multidisciplinary team • Able to contribute to the development of implementation and monitoring of local objectives and action plans • Demonstrate effective resource management | A I |

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| Physical skills | <ul style="list-style-type: none"> • Physically able to undertake full range of clinical duties. • Dexterity and accuracy in undertaking clinical skills • Competent and capable of using medical equipment | <ul style="list-style-type: none"> • Evidence of moving and handling training • Ability to travel to locations used by sexual health services • Car driver • Keyboard skills | A I |
| Other requirements specific to the role (e.g. be able to drive or work shifts | <ul style="list-style-type: none"> • Demonstrate flexibility in working patterns and practices. • Enthusiastic and well-motivated • Ability to cover weekend work as rostered • Enhanced DBS clearance | <ul style="list-style-type: none"> • Attendance at conferences / study days • Demonstrate creative and innovative approaches to practice | A I |